



FLORIDA

GAMING CONTROL COMMISSION

JOHN MACIVER, CHAIRMAN
MICHAEL YAWORSKY, VICE CHAIR
JULIE I. BROWN, COMMISSIONER
CHUCK DRAGO, COMMISSIONER
JOHN D'AQUILA, COMMISSIONER

Meeting Materials

Tuesday—September 20, 2022
10:00 AM

<https://meet.goto.com/426005725>

1. Discussion of Long Range Performance Plan.....2
2. Discussion of Legislative Budget Request.....41
3. Executive Director report- discussion of domain name.....56

Outside persons wishing to address the Commission
on any of the agenda items should email
Dixie Parker at Dixie.Parker@fgcc.fl.gov no less
than 24 hours before the start of the meeting.



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Long Range Program Plan

September 30, 2022

Chris Spencer, Director
Office of Policy and Budget
Executive Office of the Governor
1702 Capitol
Tallahassee, Florida 32399-0001

Eric Pridgeon, Staff Director
House Appropriations Committee
221 Capitol
Tallahassee, Florida 32399-1300

John Shettle, Interim Staff Director
Senate Committee on Appropriations
201 Capitol
Tallahassee, Florida 32399-1300

Dear Directors:

Pursuant to Chapter 216, Florida Statutes, our Long Range Program Plan (LRPP) for the Florida Gaming Control Commission is submitted in the format prescribed in the budget instructions. The information provided electronically and contained herein is a true and accurate presentation of our mission, goals, objectives and measures for the Fiscal Year 2023-24 through Fiscal Year 2027-28. The internet website address that provides the link to the LRPP located on the Florida Fiscal Portal is [\(Web Address\)](#). I have reviewed and approve this submission.

Any questions concerning this submission may be directed to Christine Hutton, Budget Manager, at 850-717-1382.

Sincerely,

Louis Trombetta
Executive Director

Florida Gaming Control Commission

LONG RANGE PROGRAM PLAN



FOR FISCAL YEARS
2023-2024 through 2027-2028

AGENCY MISSION and GOALS

Strategic Attribute	Description	
Mission	Concept 1	Regulate licensed gaming fairly and enforce criminal gambling prohibitions throughout the state.
	Concept 2	Regulate lawful gaming and address unlawful gambling throughout the state.
	Concept 3	Investigate and target illegal gambling while regulating licensed gaming.
	Concept 4	Support safe gaming activities by regulating lawful activity while investigating and targeting unlawful activity.
Goals	Goal 1	(Regulation) Provide efficient regulation of licensed activity.
	Goal 2	(Citizen Safety) Protect the health and safety of Floridians.
	Goal 3	(State Revenue) Secure state revenues.
	Goal 4	(Criminal Activity) Investigate, support, and provide information to oppose criminal gambling elements in the state.

AGENCY OBJECTIVES

Service	Objectives	Description
Pari-Mutuel and Slot Machine Occupational Licensing	1-A	Reduce the time needed to process a license application
	1-B	Provide the maximum amount of license applications online
Gaming Enforcement	2-A	Respond to citizen contact and complaints
	2-B	Alert law enforcement of potential illegal activity
Pari-Mutuel Wagering	3-A	Streamline reporting process
	3-B	Reduce costs associated with revenue collection
Gaming Enforcement	4-A	Detect crime and investigate criminal gambling activity
	4-B	Support the prosecution of criminal gambling cases
	4-C	Support information sharing among state partners to prevent criminal gambling activity

AGENCY SERVICE OUTCOMES AND PERFORMANCE PROJECTIONS TABLE

GOAL #1:	(Regulation) Provide efficient regulation of licensed activity.					
OBJECTIVE 1-A:	Reduce the time needed to process a license application					
OUTCOME:	Average time to process an application for licensure from receipt to initial review.					
	Baseline FY 2021-22	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
<i>Pari-Mutuel and Slot Machine Occupational Licensing</i>	6 days	6 days	6 days	6 days	6 days	6 days
OBJECTIVE 1-B:	Provide the maximum amount of license applications online					
OUTCOME:	Percentage of license applications available online					
	Baseline FY 2021- 22	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
<i>Pari-Mutuel and Slot Machine Occupational Licensing</i>	TBD	TBD	TBD	TBD	TBD	TBD

GOAL #2:	(Citizen Safety) Protect the health and safety of Floridians.					
OBJECTIVE 2-A:	Respond to citizen contact and complaints.					
OUTCOME:	Percentage of complaints received compared to those responded to.					
	Baseline FY 2021-22	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
<i>Gaming Enforcement</i>	TBD	TBD	TBD	TBD	TBD	TBD

OBJECTIVE 2-B:	Alert law enforcement of potential illegal activity.					
OUTCOME:	Percentage of complaints forwarded to law enforcement for investigations.					
	Baseline FY 2021-22	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
Gaming Enforcement	TBD	TBD	TBD	TBD	TBD	TBD

GOAL #3:	(State Revenue) Secure state revenues.					
OBJECTIVE 3-A:	Streamline reporting process.					
OUTCOME:	Percentage of businesses utilizing electronic tax filing.					
	Baseline FY 2021-22	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
Pari-Mutuel Wagering	100%	100%	100%	100%	100%	100%
OBJECTIVE 3-B:	Reduce costs associated with revenue collection.					
OUTCOME:	Tax collections per auditing dollar expended.					
	Baseline FY 2021-22	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
Pari-Mutuel Wagering	\$940	\$940	\$940	\$940	\$940	\$950

GOAL #4:	(Criminal Activity) Investigate, support, and provide information to oppose criminal gambling elements in the state.					
OBJECTIVE 4-A:	Detect crime and investigate criminal gambling activity.					
OUTCOME:	Maintain the number of criminal investigations.					
	Baseline FY 2021-22	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
Gaming Enforcement	TBD	TBD	TBD	TBD	TBD	TBD

OBJECTIVE 4-B:	Support the prosecution of criminal gambling cases.					
OUTCOME:	Maintain the number of cases the FGCC was involved in that lead to information being filed. (Is this too much work?)					
	Baseline FY 2021-22	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
Gaming Enforcement	TBD	TBD	TBD	TBD	TBD	TBD
OBJECTIVE 4-C:	Support information sharing among state partners to prevent criminal gambling activity.					
OUTCOME:	Maintain the number of cases in which the FGCC is partnering or supporting other law enforcement agencies.					
	Baseline FY 2021-22	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28
Gaming Enforcement	TBD	TBD	TBD	TBD	TBD	TBD

LINKAGE TO GOVERNOR'S PRIORITIES

As an executive agency of the administration of Governor Ron DeSantis, the Florida Gaming Control Commission is actively coordinating initiatives, planning for operational advancements, and taking regulatory actions that support key pillars of the Governor's priorities, including:

Economic Development and Job Creation

- Maintain Florida's status as a low-tax state and continue to find opportunities to reduce taxes and fees.
- Reduce existing regulations, and stop any new regulations that do not serve the public health, safety and welfare.

Public Safety

- Support local and state law enforcement's ability to investigate and prevent criminal activity.

Public Integrity

- Protect taxpayer resources by ensuring the faithful expenditure of public funds.
- Promote greater transparency at all levels of government.
- Hold public officials and government employees accountable for failure to serve the public interest at all times.

The Governor's priority of Economic Development and Job Creation is supported by the Commission goals and objectives of reducing the difficulty and complexity of applications.

The Governor's Public Safety priority is supported through robust inspection programs, public education campaigns and licensee education programs.

The Governor's Public Integrity priority is supported through operational and fiscal transparency that helps protect taxpayer resources and provides for greater accountability of public officials.

TRENDS AND CONDITIONS STATEMENTS

The Florida Gaming Control Commission (FGCC) is committed to ensuring that Florida's gaming industry is one in which licensed entities are able to produce revenue for the state by providing safe products to consumers while criminal actors conducting illegal gambling activity or targeted for investigation and prosecution. The goals and objectives listed above and the overview below are intended to provide the core ideals, mission, goals, and business functions of the FGCC and serves as a resource to policy makers, stakeholders, licensees, and citizens of the State.

Statutory Authority

The FGCC's statutory authority or areas of oversight are contained in the following statutes:

- Chapter 16: Attorney General
- Chapter 285: Indian Reservations and Affairs
- Chapter 550: Pari-Mutuel Wagering
- Chapter 551: Slot Machines
- Chapter 546: Amusement Facilities
- Chapter 849: Gambling

The FGCC's administrative rules are contained in the following section of the FAC.

- Chapter 61D

FGCC's Responsibilities

1. Regulation

The FGCC is responsible for regulating licensed gambling in this state.

Florida has a long history of licensed, regulated gaming, on pari-mutuel activities. Pari-mutuel wagering is currently authorized on thoroughbred, harness and quarter horse racing, as well as, on jai alai games. Licensed pari-mutuels may offer poker games or dominos at the pari-mutuel facility. Additionally, licensed slot machine gaming may be conducted in Broward and Miami-Dade Counties at eligible pari-mutuel facilities.

On July 1, 2022, the Department of Business and Professional Regulation's, Division of Pari-Mutuel Wagering (DPMW), which is charged with the regulating of Florida's pari-mutuel industry was moved, via Type II transfer, into the FGCC. Now part of the FGCC. DPMW continues to serve as the licensed pari-mutuel regulator responsible for the duties and activities provided in Chapters 550 and 551, Florida Statutes and Section 849.086, Florida Statutes, as well as collecting and safeguarding associated revenues due to the state. FGCC is also now the State Compliance Agency (SCA) pursuant to Section 285.710, Florida Statutes, responsible for monitoring compliance with the provisions of the Gaming Compact between the Seminole Tribe of Florida and the State of Florida.

Pari-mutuel Regulation

In Fiscal Year 2021-22, the Division issued 39 annual pari-mutuel operating licenses. These licenses vary by pari-mutuel activity. Of the 39 operating licenses, **X** were thoroughbred, **Y** were harness, and **Z** were **xxxxx**. Twenty-seven of those permitholders were issued cardroom licenses. The Division also issued four (4) slot machine licenses to pari-mutuel locations in Broward County and four (4) slot machine licenses in Miami-Dade County pari-mutuel locations.

As the regulatory authority, the FGCC's DPMV primary responsibilities include the following:

- ensuring the integrity of the gaming activities authorized at pari-mutuel facilities;
- ensuring the safety and welfare of racing animals;
- collecting state revenue accurately and timely;
- issuing occupational licenses and permitholders operating licenses;
- regulating cardroom and slot machine operations; and
- ensuring that permitholders, licensees, and totalisator companies comply with Chapter 550 and 551, Florida Statutes and Section 849.086, Florida Statutes.

Compact Oversight

According to Section 16.712, Florida Statutes and language in the compact, the FGCC is responsible for acting as the state compliance agency (SCA) overseeing the gaming compact with the Seminole Tribe of Florida.

In 2010, the Legislature ratified a gaming compact between the State of Florida and the Seminole Tribe of Florida. On April 7, 2010, the Compact was signed by the Governor and the Seminole Tribe of Florida. The Division of Pari-Mutuel Wagering was identified as the State Compliance Agency with oversight over the provisions of the Compact.

In addition, Chapter 2010-029, Laws of Florida (Senate Bill 622), was passed during the 2010 Legislative Session, which provided an effective date of July 1, 2010, for the provisions relating to pari-mutuel facilities that were passed in Chapter 2009-169, Laws of Florida (Senate Bill 788) during the prior legislative session. The Compact was approved by the U.S. Secretary of the Interior upon publication of notice of approval in the Federal Register which appeared on July 6, 2010. The Compact provides up to \$250,000 cost reimbursement from the Seminole Tribe for costs incurred by the Division for oversight of the Compact, adjusted annually to the Consumer Price Index.

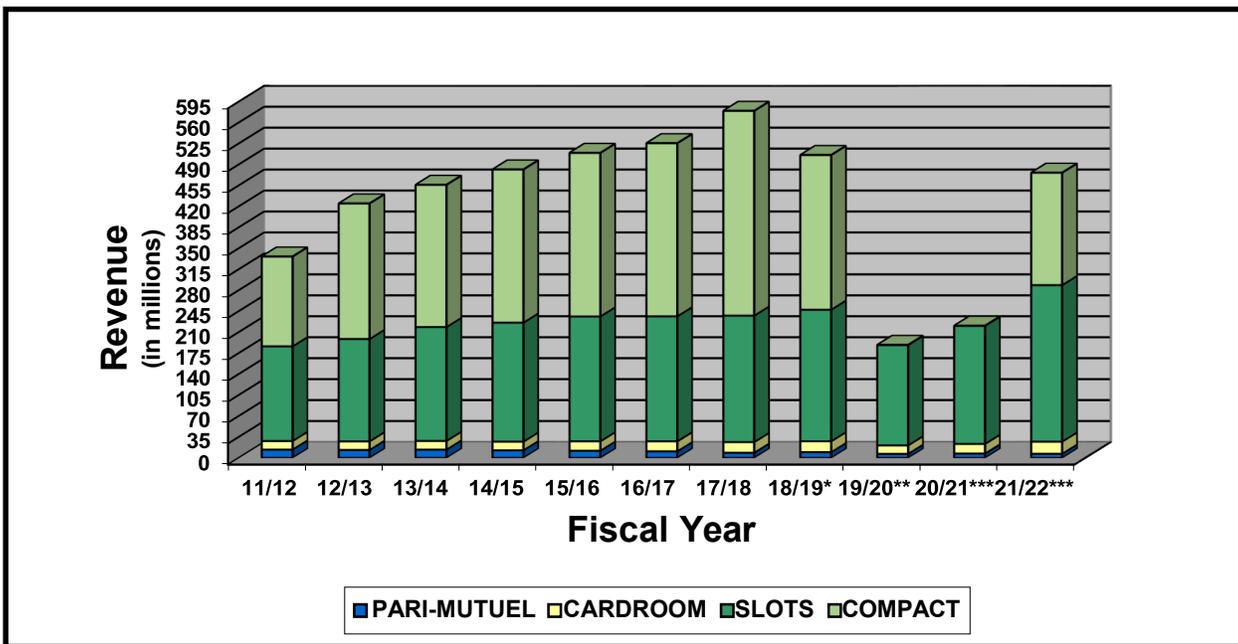
In 2021, the Legislature ratified a new gaming compact between the State of Florida and the Seminole Tribe of Florida. On April 23, 2021, as amended on May 17, 2021, a new Gaming Compact was signed by the Governor and the Seminole Tribe of Florida. August 11, 2021, the Compact was published in the Federal Register.

In August 2021, two pari-mutuel entities in Florida challenged the Secretary of Interior's approval of the Gaming Compact between the State of Florida and the Seminole Tribe of Florida. In November 2021, the United States District Court for the District of Columbia entered an order invalidating the Compact. The order is now on appeal in the United States Court of Appeals for the District of Columbia Circuit.

State Revenue

During Fiscal Year 2021-2022, approximately \$476.2 million in state revenues pertaining to cardroom, pari-mutuel and slot machine gaming were collected.

FISCAL YEAR	PARI-MUTUEL	CARDROOM	SLOTS	COMPACT	TOTAL
11/12	\$13,802,723	\$14,337,787	\$158,037,211	\$150,000,000	\$336,177,721
12/13	\$13,200,709	\$14,246,997	\$170,983,965	\$226,352,068	\$424,783,739
13/14	\$13,785,681	\$14,453,737	\$190,162,235	\$237,582,735	\$455,984,388
14/15	\$12,589,460	\$14,467,291	\$198,719,075	\$255,864,391	\$481,640,217
15/16	\$11,832,484	\$15,752,771	\$208,546,530	\$273,174,566	\$509,306,351
16/17	\$10,926,426	\$16,624,737	\$208,770,326	\$289,119,736	\$525,441,225
17/18	\$8,519,787	\$17,806,368	\$211,207,888	\$341,990,499	\$579,524,542
18/19*	\$9,478,392	\$18,184,435	\$219,754,082	\$258,328,038	\$505,744,947
19/20**	\$6,673,808	\$14,150,391	\$167,544,867	\$199,865	\$188,568,931
20/21***	\$7,222,927	\$16,080,558	\$197,122,583	\$254,676	\$220,680,744
21/22****	\$6,816,622	\$20,263,308	\$261,413,931	\$187,710,650	\$476,204,511



*The Seminole Tribe of Florida ceased revenue-share payments associated with the 2010 Gaming Compact in May 2019. The only payments received afterward were the compact oversight reimbursements.

**Fiscal Year 2019-20. Due to the COVID-19 pandemic, many pari-mutuel permit holders, cardroom and slot operators ceased operations between mid-March 2020 and mid-June 2020.

***Fiscal Year 2020-21. Due to the COVID-19 pandemic, many pari-mutuel permitholders, cardroom, and slot operators reduced or ceased operations throughout the fiscal year.

****Preliminary numbers. The Seminole Tribe of Florida began making revenue-share payments associated with the 2021 Gaming Compact in October 2021. The Seminole Tribe of Florida ceased revenue-share payments associated with the 2021 Compact in March 2022.

2. Division of Gaming Enforcement

The FGCC is responsible for enforcing the state's criminal gambling prohibitions.

EXHIBIT II – PERFORMANCE MEASURES AND STANDARDS

EXHIBIT II – PERFORMANCE MEASURES AND STANDARDS

Department No: 4150			
Code: 41500000			
Code: 41501040			
	Approved Performance Measures for FY 2022-23 (Words)	Approved Standards for FY 2022-23 (Numbers)	Requested FY 2023-24 Standard (Numbers)
1	Percent of races and games that are in compliance with all laws and regulations	99.5%	99.5%
2	Percent of complete Pari-Mutuel Wagering applications approved or denied within 90 days	100%	100%
3	Pari-Mutuel Wagering collections per dollar of revenue unit expenditures	\$40	\$40
4	Percent of compliance audits conducted	100%	100%

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EXHIBIT II – PERFORMANCE MEASURES AND STANDARDS

Department No: 4150				
Code: 41500000				
Code: 41501050				
	Approved Standards for FY 2022-23 (Numbers)	Requested FY 2023-24 Standard (Numbers)	Approved Performance Measures for FY 2022-23 (Words)	
5	100%	100%	Percent of slot tax dollars collected compared to permit holder liability	
6	100%	100%	Percent of complete slot applications approved or denied within 90 days	
7	\$850	\$850	Slot tax collections per dollar of slot revenue unit expenditures	

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EXHIBIT III – ASSESSMENT OF PERFORMANCE FOR

Approved Performance Measures

**EXHIBIT IV – PERFORMANCE MEASURES
VALIDITY AND RELIABILITY**

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: Florida Gaming Control Commission

Program: Pari-Mutuel Wagering

Service/Budget Entity: Pari-Mutuel Wagering

Measure: Percent of races and games that are in compliance with all laws and regulations (#1)

Action (check one):

Requesting revision to approved performance measure.

Change in data sources or measurement methodologies.

Requesting new measure.

Backup for performance measure.

Data Sources and Methodology:

Each statute/rule violation is listed on the Notice of Violation and Hearing form. State stewards and/or hearing officers in each region conduct hearings and issue a ruling, or send the respondent a consent order to address racing and jai alai game violations. Each state steward and/or hearing officer is responsible for entering all enforcement actions (i.e. rulings and consent orders) into the Department's Versa: Regulation database. Each enforcement case includes the violation and disciplinary action imposed. The Office of Operations refers cases to the Office of Investigations for further action if an investigation is warranted. These violations are documented in a Report of Investigation, which is provided to the appropriate state steward or division hearing officer, or the Department's Office of the General Counsel for adjudication.

The state stewards and/or hearing officers assess penalties for racing and jai alai game-related statute/rule violations, as set forth in law [Section 120.80(4), Florida Statutes], by issuing either a ruling of the judges/stewards or a consent order. The number of rulings and consent orders issued is added for each facility monthly and forwarded to the respective regional manager who calculates the total number for the region. The regional managers then report the number on the PMW Form 524 - Monthly Reporting Form for regional managers and forward it to the Office of Operations in Tallahassee. The chief of operations adds the number of rulings and consent orders issued by the hearing officers and stewards. The sum is then divided by the number of races and games monitored. The resultant quotient is the percentage of races not in compliance with pari-mutuel statutes or rules. The percentage not in compliance is then subtracted from one, the result multiplied by 100 to arrive at the percentage in compliance.

Validity:

This measure documents the Division of Pari-Mutuel Wagering (PMW) regulatory responsibilities in addressing alleged violations of Chapter 550, Florida Statutes, and Chapter 61D, Florida Administrative Code (F.A.C). The Division has little, if any, control over whether licensees commit violations of the statutes and rules. This measure will indicate the extent to which the Division is able to influence the persons who participate in races (licensees) to comply with the applicable laws and rules.

Reliability:

This measure is reliable because the data (rulings, consent orders, final orders, etc.) are maintained in the Department's Versa: Regulation database. All violations of Chapters 550, and Chapter 849, Florida Statutes, and Chapter 61D, F.A.C. are handled by Division hearing officers, stewards, or the Office of the General Counsel, and are subject to appeal at all levels. All violations are recorded in the Versa: Regulation database for tracking purposes. The data accumulated by the Office of Operations is reliable because the monthly report.

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generated to extract data from the Versa: Regulation computer system have been configured and tested.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: Florida Gaming Control Commission

Program: Pari-Mutuel Wagering

Service/Budget Entity: Pari-Mutuel Wagering

Measure: Percent of complete Pari-Mutuel Wagering applications approved or denied within 90 days (#2)

Action (check one):

Requesting revision to approved performance measure.

Change in data sources or measurement methodologies.

Requesting new measure.

Backup for performance measure.

Data Sources and Methodology:

Section 550.105, Florida Statutes, requires each person connected with a pari-mutuel facility to obtain an annual occupational license, valid for three years, from the Division. Applications received at the field offices or at the Office of Operations' Licensing Section in Tallahassee are reviewed by the chief inspectors or operations analysts, respectively, for completeness. The licensee's history is checked both in the agency's database, Versa: Regulation, and the Association of Racing Commissioners' International (ARCI) database for any disqualifying factors. A criminal history background check is conducted upon initial licensure and every three licensing years thereafter. Applicants who report no criminal convictions on their application, and are required to have a criminal history check, receive a 90-day temporary license upon receipt of a completed application and the appropriate fees. Once the results of the criminal history are received, a permanent license is issued if there are no disqualifying convictions. If the criminal history background check results contain a disqualifying conviction, the permanent license is denied, unless a waiver has been granted. Applicants applying to renew their license that report no criminal convictions and have a current criminal history background check on file and an ARCI ruling report that indicates no new disqualifying factors, receive a permanent license. Applicants who have new disqualifying factors may request a waiver and are not issued a license until a waiver is granted by the director. Every application is entered into the Versa: Regulation licensing database and is approved or denied within 90 days from which it is deemed complete.

A corresponding cash batch is created daily in Versa: Regulation for the fees collected. All cash batches for pari-mutuel occupational license applications processed at the field offices are sent to the Office of Operations' Licensing Section in Tallahassee for deposit. Cash batches received from the field offices or created by Division staff in Tallahassee are reconciled and hand-delivered to the Bureau of Central Intake and Licensure's Revenue Unit.

The Office of Operations' Licensing Section in Tallahassee reviews every application processed for completeness and accuracy, and reviews the Auto Apply Cash batch run that automatically assigns the fees paid to the appropriate license issued in the system. The Licensing Section is also responsible for forwarding the fingerprints to the Florida Department of Law Enforcement for processing. Deficient applications are handled appropriately for further action either through direct contact with the licensee via telephone, mail or through the field office (depending on where the licensee is located). Applications requiring a waiver from the director are either approved or denied within 90 days from the date of the waiver interview.

The Versa: Regulation database is queried every month by using two reports: a Crystal Report stored in BI Launch Pad that provides the number of applications processed within and over 90 days; and a SQL

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query that identifies the records that were closed (i.e. approved or denied) over 90 days. The report is reviewed to determine whether action taken on the record was a data correction, a bad check or an actual approval/denial over 90 days. The majority of records found to be over 90 days are either a data correction or bad check (neither is counted as approved/denied over 90 days). The number of applications actually processed over 90 days is subtracted from the total number of applications processed and that total is divided by the total number of applications processed. That quotient is then subtracted from one and then multiplied by 100 to produce the percentage of applications processed within 90 days.

Validity:

This measure will determine if the Division met its requested standard for percentage of pari-mutuel applications processed within 90 days.

Reliability:

This measure is reliable because licensing data referenced above is maintained in the Department's Versa: Regulation database. The data accumulated by the Office of Operations is reliable because the monthly reports generated to extract data from the Versa: Regulation computer system have been configured and tested. Chapter 550.105, Florida Statutes, requires that each person who needs access to a restricted area of a pari-mutuel facility as part of his/her job, obtain a pari-mutuel occupational license prior to working. Also, Chapter 120.60(1), Florida Statutes, stipulates that each person who applies for a license must receive it within 90 days of receipt of a completed application.



LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: Florida Gaming Control Commission

Program: Pari-Mutuel Wagering

Service/Budget Entity: Pari-Mutuel Wagering

Measure: Pari-Mutuel Wagering collections per dollar of revenue unit expenditures (#3)

Action (check one):

Requesting revision to approved performance measure.

Change in data sources or measurement methodologies.

Requesting new measure.

Backup for performance measure.

Data Sources and Methodology:

For pari-mutuel taxes and daily license fees (revenue): On a daily basis, wagering data is entered or downloaded from tote systems into the Division's Central Management System (CMS). Division auditors reconcile wagering data for each race and/or game. The tax liability is automatically calculated by CMS based on demographics and wagering data. Actual tax and daily license fees revenue liabilities and revenue collections for each month are extracted from the accounting system (CMS) and reconciled against the Florida Accounting Information Resource (FLAIR) and the monthly remittance reports submitted by pari-mutuel permitholders. Note: Payments are made through Electronic Funds Transfer (EFT) with the Department of Revenue. Those payments are then sent to the Department of Business and Professional Regulation in FLAIR and are then automatically uploaded into Versa and CMS.

Pari-mutuel taxes are deposited into the Pari-Mutuel Wagering Trust Fund (PMWTF), object code 003001, appropriation category 000300. Pari-mutuel daily license fees are deposited into the PMWTF, object code 001010, appropriation category 000100.

For Cardroom taxes (Revenue): Payments are made through EFT with the Department of Revenue. Those payments are then sent to the Department of Business and Professional Regulation, split deposit between General Revenue (GR) and the PMWTF in FLAIR and are automatically uploaded into Versa and CMS. Cardroom operators submit monthly remittance reports. Once received, Division staff create tax liabilities in CMS and reconcile monthly remittance reports against payments within CMS and FLAIR.

Cardroom taxes are deposited into two accounts: half into the PMWTF, object code 003027, appropriation category 000300 and half into the GR, object code 003028, appropriation category 000300.

For Cardroom table fees (Revenue): Payments are made through EFT with Department of Revenue. Those payments are then sent to the Department of Business and Professional Regulation deposited into the Pari-mutuel Wagering Trust Fund in FLAIR and is automatically uploaded into Versa and CMS. Division staff reconciles CMS to FLAIR.

All other revenue is pulled directly from the Statement of Revenue FLAIR reports: Pari-Mutuel Wagering budget entity (BE) 79100400 (includes Pari-Mutuel Trust Fund, General Revenue Fund, and Collections for other state agencies):

- Pari-Mutuel Fingerprint fees (appropriation category 000100);
- Licensing Fees (appropriation category 000200);
- Miscellaneous Receipts (appropriation category 000400, 001202);
- Interest (appropriation category 000500);
- Collections for other agencies (appropriation category 000300)
- Refunds (appropriation category 001800); and
- Fines (appropriation category 001200).

Fines are reconciled monthly to FLAIR. We ensure that fines were deposited into the correct fund (i.e. GR or PMWTF).

The monthly and year-end FLAIR Reports are used to obtain expense figures. The level 4 Tax Collection budget entity FLAIR report (within the Pari-Mutuel Wagering Trust Fund) is used to determine those resources utilized for revenue collection (appropriation category 010000, 040000, 030000). An allocation method is used and a percent is applied to the expense for CMS (109062) and those additional positions that are utilized for revenue collection which are not included in the level 4 Tax Collection FLAIR report, (currently two positions that are paid from the Slot BE).

Validity:

This measure will allow the Division of Pari-Mutuel Wagering (PMW) to determine its average activity cost: amount of revenue collections versus revenue expenditures.

Reliability:

This measure is reliable because each month the Division reconciles the taxes and daily license fees data in CMS with the Monthly Remittance Reports submitted by each permit holder for both pari-mutuel and cardroom activity. The Division reconciles the data in CMS against FLAIR reports monthly and at year-end. CMS and FLAIR are two separate accounting systems. Three independent systems are being reconciled: The tote, CMS, and FLAIR. All other revenue data comes directly from the FLAIR reports, which shows the actual revenue deposited into the Pari- Mutuel Wagering Trust and other funds as applicable. All expense figures (appropriation categories 010000, 040000, 030000) are from the monthly and final year-end FLAIR reports with the exception of the allocation figures.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: Florida Gaming Control Commission
Program: Pari-Mutuel Wagering
Service/Budget Entity: Pari-Mutuel Wagering
Measure: Percent of compliance audits conducted (#4)

Action (check one):

- Requesting revision to approved performance measure.
- Change in data sources or measurement methodologies.
- Requesting new measure.
- Backup for performance measure.

Data Sources and Methodology:

Florida statutes and rules provide the guidelines for the types of audits to be performed. Data is provided by the permit holder and audited by the Division of Pari-Mutuel Wagering personnel. The Division uses established audit programs and procedures to perform these functions. The following audits compose the total number of audits:

Charity Proceeds audits ensure that each permit holder that conducted Charity/Scholarship performances distributes the amounts which would otherwise have been tax revenues to a bona-fide charitable organization.

30-Day Report audits include reconciling each permit holder's monthly remittance reports for pari-mutuel, cardroom, and slot gaming revenue to the Division's accounting database to ensure proper gaming data.

Uniform Financial Report reviews ensure compliance with the reporting requirements set forth by rules/statutes.

Escheat payments, reports, and tickets which were not cashed from the end of the last live performance of a meet to the time the escheat payment is due are audited to ensure all money due has been paid.

Breeders' Awards audits verify statutory requirements, and verify the distribution of the paid awards in the applicable association's accounting records.

Pari-Mutuels Compliance* audits include documentation reviews and on-site monitoring visit inspections and observations to determine compliance with applicable Florida statutes and rules, including, but not limited to: charging of admission fees; official programs and posted signage; cashiering terminals and ticket information, reports, and storage; electronic or field board display devices; photographs or digital images of the race finish; documented access to secured areas; data and record storage and safeguarding; and other applicable statutory or rule requirements affecting the operations and public welfare.

*Part of the annual Compliance Audit, for which on-site monitoring visits are performed during the fiscal year portion of the audit cycle, on permit holders to determine compliance with applicable Florida statutes and rules, for the facilities that hold active pari-mutuel, cardroom, and/or slot licenses for meet periods that coincide with the fiscal year.

Cardroom Compliance* audits include documentation and surveillance footage reviews and on-site monitoring visit inspections and observations to determine compliance with applicable Florida statutes and rules, including, but not limited to: required cardroom operator displayed signage; availability of the cardroom rules of play, rules

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of jackpots offered, and tournament procedures; floor plans; cardroom tables and affixed drop box rakes, and tip boxes; cashier's cage currency and imprest trays; vault transfers such as custody and secured storage of chips; playing cards storage, issuance and removal; documented access to secured areas; testing on a sample basis, supporting records for reported daily chip counts and their reconciliation to the amounts reported to the Division on the DBPR PMW Form-3640; winning patron W2G forms review for prohibited gambling; cardroom employee records and rosters; count room procedures; cardroom security and surveillance and security requirements, key access and controls; security plan; exclusions; dealer rotations, and other applicable statutory or rule requirements affecting cardroom operations and public welfare.

Slot Compliance * audits include documentation reviews and on-site monitoring visit inspections and observations to determine compliance with applicable Florida statutes and rules, including, but not limited to: slot machine licensee required posted signage; review of player tracking system, if applicable; compulsive addictive gambling program trainings conducted; slot cashier's cage design and review of cashier's shift documentation; vault security measures; vault documentation of currency transfers and inventory; documented access to secured areas; pre-count, count, and post-count procedures; surveillance equipment, locations, repair records, recordings, and malfunctions; key controls; security plan, slot machine licensee personnel files; and other applicable requirements to ensure compliance with rules and statutes as it relates to slot gaming.

Each year prior to July 1, the audit plan is created which projects audits by type and total, on an annual audit cycle basis and includes an on-site monitoring visit be performed annually during the fiscal year portion of the audit cycle. The audit plan is based on the compliance requirements established by the Florida statutes and rules, the number of operating licenses that have been issued to pari-mutuel permitholders, cardroom licensees, and slot gaming operators for the state fiscal year, and will be conducted for the upcoming audit cycle . Audits planned in the cycle will be started during the audit cycle and completed after all the fieldwork has been finalized at which time a final audit report will be issued.

Validity:

This measure will determine the percentage of on-site monitoring visits performed during the fiscal year, in comparison to the planned number of on-site monitoring visits projected to be conducted during the fiscal year.

Reliability:

This measure is reliable because daily pari-mutuel wagering activity is recorded into the Central Management System (CMS). Permitholders also file a 30-day report monthly, which includes races and games. PMW revenue employees compare and reconcile with the CMS database system again, and any discrepancies are handled appropriately with required amendments to CMS or the permitholder's 30-day report. This procedure would indicate that the 30-day report reconciliation process is a highly accurate and reliable measure.

The number of all other audits is maintained in Microsoft Excel spreadsheets and in the OnBase document imaging/filing system. The number is highly accurate due to on-going management review.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: Florida Gaming Control Commission

Program: Pari-Mutuel Wagering

Service/Budget Entity: Slot Machine Regulation

Measure: Percent of slot tax dollars collected compared to permitholder liability (#5)

Action (check one):

Requesting revision to approved performance measure.

Change in data sources or measurement methodologies.

Requesting new measure.

Backup for performance measure.

Data Sources and Methodology:

Division auditor obtains daily slot activity reports from the slot monitoring systems located at each slot facility. The auditor analyzes each report and enters the information into the Division's Central Management System (CMS). CMS automatically calculates a daily tax liability for each slot licensee.

Each slot facility provides a monthly remittance report to Tallahassee PMW revenue staff which includes daily slot revenue activity and amount of taxes to be paid and submits slot tax payments. Note: Payments are made through electronic funds transfer (EFT) with the Department of Revenue. Those payments are then sent to the Department of Business and Professional Regulation, deposited into FLAIR and automatically uploaded into Versa and CMS. PMW revenue staff reconciles the monthly remittance reports, the CMS liability reports, and the payments.

If discrepancies exist between these reports, Tallahassee revenue personnel will contact the field auditors to determine whether the slot facility's data or CMS data is correct. If the slot facility's data is incorrect, Tallahassee revenue personnel will contact the slot facility and ask them to submit a revised monthly remittance report to Tallahassee and the reconciliation will be completed and finalized. If the CMS data is incorrect and auditors verified a report from the slot monitoring system, field personnel will make the corrections in CMS and Tallahassee revenue staff will rerun the corrected CMS report and complete reconciliation process.

Actual revenue collections for each month are extracted from CMS and reconciled against FLAIR, including a year-end reconciliation.

Validity:

This measure will allow PMW to determine slot revenue collected compared to slot licensee liability and ensure 100 percent collection.

Reliability:

This measure is reliable because division field personnel enter slot activity information into PMW's accounting system (CMS) daily. Slot licensees submit monthly slot activity reports.

These figures are reviewed and reconciled by in-house revenue accounting personnel to ensure accurate revenue reporting. Once reconciled and balanced, PMW revenue staff will utilize actual tax and fee data from CMS and will reconcile this data against monthly revenue FLAIR reports, including a year-end reconciliation. The information is very reliable because three independent systems are being reconciled: the slot monitoring system, CMS, and FLAIR.

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LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: Florida Gaming Control Commission

Program: Pari-Mutuel Wagering

Service/Budget Entity: Slot Machine Regulation

Measure: Percent of complete slot applications approved or denied within 90 days (#6)

Action (check one):

Requesting revision to approved performance measure.

Change in data sources or measurement methodologies.

Requesting new measure.

Backup for performance measure.

Data Sources and Methodology:

Each person who works at a slot machine facility must obtain a slot machine occupational license, valid for three years, from the Division. Chapter 551.107, Florida Statutes, requires that each person who needs access to a slot facility as part of his/her job, obtain a slot machine occupational license prior to working. Also, Chapter 120.60(1), Florida Statutes, stipulates that each person who applies for a license must receive it within 90 days from which it is deemed complete.

Applications received at the field offices or at the Office of Operations' Licensing Section in Tallahassee are reviewed by the Slot Operations Specialists or Operations Analysts, respectively, for completeness. The licensee's history is checked in the agency's database, Versa: Regulation, and when applicable, the other gaming jurisdictions where the applicant was previously licensed, for any disqualifying factors. A criminal history background check is conducted upon initial licensure and every three licensing years thereafter. Applicants who report no disqualifying convictions on their application and are required to have a criminal history background check, receive a 30-day temporary license upon receipt of a completed application and appropriate fees. Once the results of the criminal history are received, a permanent license is issued if there are no disqualifying convictions. If the criminal history results contain a disqualifying conviction, the permanent license is denied.

Applicants who apply to renew their license, report no criminal convictions and have a current criminal history background check on file containing no disqualifying factors, receive a permanent license. Each application is entered into the Versa: Regulation licensing database and is approved or denied within 90 days from which it is deemed complete.

A corresponding cash batch is also created daily in Versa: Regulation for the fees collected. Cash batches for slot occupational license applications processed at the field offices are deposited at a local Wells Fargo Bank in Broward or Miami-Dade County. Cash batches for slot occupational license applications processed at the Office of Operations' Licensing Section in Tallahassee are hand-delivered to the Bureau of Central Intake and Licensure's Revenue Unit. Upon receipt of the application, the applicant's criminal history results are matched to their application which is either approved, denied, or forwarded to Legal for further review if it contains disqualifying factors.

The Office of Operations' Licensing Section reviews every application processed for completeness and accuracy, and reviews the Auto Apply Cash batch run that automatically assigns the fees paid to the appropriate license issued in the system. The Licensing Section is also responsible for matching the criminal history results from the Florida Department of Law Enforcement. Deficient applications are handled appropriately for further action either Through direct contact with the licensee via telephone, mail or through the field office (depending on where the

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licensee is located).

The Versa: Regulation database is queried every month by using a QLIK report that provides the number of applications processed within and over 90 days (i.e. approved or denied). The report is reviewed to determine whether action taken on the record was a data correction, payment on a bad check or an actual approval/denial over 90 days. The majority of records found to be over 90 days are either a data correction or bad check. The number of applications actually processed over 90 days is subtracted from the total number of applications processed and that total is divided by the total number of applications processed. That quotient is then subtracted from one and then multiplied by 100 to produce the percentage of applications processed within 90 days.

Validity:

This measure will determine if the Division met its requested standard for percentage of pari- mutuel applications processed within 90 days.

Reliability:

Licensing data referenced above in the Methodology Section is maintained in the Department's Versa: Regulation database. The data accumulated by the Office of Operations is reliable because the monthly reports generated to extract data from the Versa: Regulation computer system have been configured and tested.

LRPP EXHIBIT IV: Performance Measure Validity and Reliability

Department: Florida Gaming Control Commission

Program: Pari-Mutuel Wagering

Service/Budget Entity: Slot Machine Regulation

Measure: Slot tax collections per dollar of revenue unit expenditure (#7)

Action (check one):

Requesting revision to approved performance measure.

Change in data sources or measurement methodologies.

Requesting new measure.

Backup for performance measure.

Data Sources and Methodology:

On a daily basis, slot auditors reconcile slot wagering data that comes from the slot facility based monitoring system. The slot wagering data is then manually entered into the Division's Central Monitoring System (CMS). Actual revenue collections are extracted from the accounting system (CMS) and reconciled against the Florida Accounting Information Resource (FLAIR). The monthly and year-end FLAIR reports are used to obtain expense figures. An expense allocation is calculated to determine only those resources utilized for revenue collection by dividing the number of slot full-time positions associated with slot revenue collection by the average number of slot full-time positions from the previous year. That allocation method is applied to the level two slot machine budget entity FLAIR report for slot expenses (040000), slot OPS expense (030000), and the expense for CMS (109062).

A percentage is determined based on each full-time position revenue collection responsibility, and then is applied to actual salary and benefits expense of each of those full-time positions. This calculation is total revenue collected per CMS/FLAIR, divided by adjusted revenue expenditures per FLAIR reports. The output for the calculation will be a dollar collected per dollar expended amount.

Validity:

This measure will allow the Division of Pari-Mutuel Wagering (PMW) to determine its average activity cost: amount of revenue collections versus revenue expenditures.

Reliability:

This measure is reliable because the Division reconciles the data in CMS with the monthly remittance reports submitted by each slot machine licensee. The Division reconciles the data in CMS against the FLAIR reports. CMS and FLAIR are two separate accounting systems. Three independent systems are being reconciled: the slot monitoring system, CMS, and FLAIR.

**EXHIBIT V – ASSOCIATED ACTIVITIES CONTRIBUTING
TO PERFORMANCE MEASURES**

LRPP Exhibit V: Identification of Associated Activity Contributing to Performance Measures		
Measure Number	Approved Performance Measures for FY 2022-23 (Words)	Associated Activities Title
1	Percent of races and games that are in compliance with all laws and regulations	Compliance and Enforcement Activities
2	Percent of complete Pari-Mutuel Wagering applications approved or denied within 90 days	Standards and Licensure Activities
3	Pari-Mutuel Wagering collections per dollar of revenue unit expenditures	Tax Collection and Auditing
4	Percent of compliance audits conducted	Tax Collection and Auditing

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LRPP Exhibit V: Identification of Associated Activity Contributing to Performance Measures		
Measure Number	Approved Performance Measures for FY 2022-23 (Words)	Associated Activities Title
5	Percent of slot tax dollars collected compared to permit holder liability	Tax Collection and Auditing
6	Percent of complete slot applications approved or denied within 90 days	Pari-Mutuel Number of Slot Applications Processed
7	Slot tax collections per dollar of slot revenue unit expenditures	Tax Collection and Auditing

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SECTION III - PASS THROUGH ACTIVITY ISSUE CODES SELECTED:

TRANSFER-STATE AGENCIES ACTIVITY ISSUE CODES SELECTED:

1-8:

AID TO LOCAL GOVERNMENTS ACTIVITY ISSUE CODES SELECTED:

1-8:

AUDIT #1: THE FOLLOWING STATEWIDE ACTIVITIES (ACT0010 THROUGH ACT0490) HAVE AN OUTPUT STANDARD (RECORD TYPE 5) AND SHOULD NOT:

*** NO ACTIVITIES FOUND ***

AUDIT #2: THE FCO ACTIVITY (ACT0210) CONTAINS EXPENDITURES IN AN OPERATING CATEGORY AND SHOULD NOT: (NOTE: THIS ACTIVITY IS ROLLED INTO EXECUTIVE DIRECTION, ADMINISTRATIVE SUPPORT AND INFORMATION TECHNOLOGY)

*** NO OPERATING CATEGORIES FOUND ***

AUDIT #3: THE ACTIVITIES LISTED IN AUDIT #3 DO NOT HAVE AN ASSOCIATED OUTPUT STANDARD. IN ADDITION, THE ACTIVITIES WERE NOT IDENTIFIED AS A TRANSFER-STATE AGENCIES, AS AID TO LOCAL GOVERNMENTS, OR A PAYMENT OF PENSIONS, BENEFITS AND CLAIMS (ACT0430). ACTIVITIES LISTED HERE SHOULD REPRESENT TRANSFERS/PASS THROUGHES THAT ARE NOT REPRESENTED BY THOSE ABOVE OR ADMINISTRATIVE COSTS THAT ARE UNIQUE TO THE AGENCY AND ARE NOT APPROPRIATE TO BE ALLOCATED TO ALL OTHER ACTIVITIES.

*** NO ACTIVITIES FOUND ***

AUDIT #4: TOTALS FROM SECTION I AND SECTIONS II + III:

DEPARTMENT: 4150	EXPENDITURES	FCO
FINAL BUDGET FOR AGENCY (SECTION I):	2,009,827	
TOTAL BUDGET FOR AGENCY (SECTIONS II + III):	1,177,473	
	-----	-----
DIFFERENCE:	832,354	
(MAY NOT EQUAL DUE TO ROUNDING)	=====	=====

* The Difference of \$832,354 was processed from General Revenue.

GLOSSARY OF TERMS AND ACRONYMS

Activity: A set of transactions within a budget entity that translates inputs into outputs using resources in response to a business requirement. Sequences of activities in logical combinations form services. Unit cost information is determined using the outputs of activities.

Appropriation Category: The lowest level line item of funding in the General Appropriations Act which represents a major expenditure classification of the budget entity. Within budget entities, these categories may include: salaries and benefits, other personal services (OPS), expenses, operating capital outlay, data processing services, fixed capital outlay, etc. These categories are defined within this glossary under individual listings. For a complete listing of all appropriation categories, please refer to the ACTR section in the LAS/PBS User's Manual for instructions on ordering a report.

Auditor General: The Florida Auditor General is a constitutional officer appointed by the Joint Legislative Auditing Committee. The Auditor General provides unbiased, timely, and relevant information which can be used by the Legislature, Florida's citizens, public entity management, and other stakeholders to promote government accountability and stewardship and improve government operations.

Baseline Data: Indicators of a state agency's current performance level, pursuant to guidelines established by the Executive Office of the Governor in consultation with legislative appropriations and appropriate substantive committees.

Budget: The totality of appropriations measures passed by the Legislature. The detailed spending plan submitted by the Governor to the Legislature which recommends monetary allocations for each of the departments of the state for the next fiscal year is also known as a "budget." Using recommendations from the Governor and individual departments, each house prepares its own version of the budget.

Budget Entity: A unit or function at the lowest level to which funds are specifically appropriated in the appropriations act. "Budget entity" and "service" have the same meaning.

Demand: The number of output units that are eligible to benefit from a service or activity.

Cardroom: A room for gambling on card games.

Compact: See Seminole Tribe of Florida Compact.

Crystal Reports: A business intelligence solution that provides end users with reports informed decision making.

EOG - Executive Office of the Governor

Estimated Expenditures: Includes the amount estimated to be expended during the current fiscal year. These amounts will be computer generated based on the current year appropriations adjusted for vetoes and special appropriations bills.

FLAIR: Florida Accounting Information Resource Subsystem. F.S.: Florida Statutes.

Fiscal Year: The period used for budgeting and accounting. In Florida state government, this is the period from July 1st of one calendar year to June 30th of the next calendar year.

Florida Administrative Code: The Florida Administrative Code (F.A.C.) contains all rules adopted by each agency, citing the grant of rulemaking authority and the specific law implemented pursuant to which each rule was adopted, all history notes as authorized in Section 120.545(7), Florida Statutes, complete indexes to all rules contained in the Code, and any other material required or authorized by law or deemed useful by the Department of State.

Florida Gaming Control Commission: This is a five-member regulatory body that is responsible for exercising all regulatory and executive powers of the state with respect to gambling, including pari-mutuel wagering, cardrooms, slot machine facilities, oversight of gaming compacts, and other forms of gambling authorized by the State Constitution or law, excluding the state lottery. The FGCC will assume all statutory powers, including those matters currently within the scope of the jurisdiction of the Division of Pari-Mutuel Wagering, on July 1, 2022.

Florida Statutes: An edited compilation of general laws of the state.

GAA: General Appropriations Act

General Appropriations Act: The conference committee's report resolving the differences between the separate appropriation bills of the Florida House and the Florida Senate. The committee report must be passed by both chambers of the Florida Legislature.

Governor: The Governor of the State of Florida.

Information Technology Resources: Includes data processing-related hardware, software, services, telecommunications, supplies, personnel, facility resources, maintenance, and training.

LAS/PBS: Legislative Appropriation System/Planning and Budgeting Subsystem. The statewide appropriations and budgeting system owned and maintained by the Executive Office of the Governor.

Legislature: Florida's bicameral legislature composed of the 40-member Senate and the 120-member House of Representatives. Either house may initiate legislation on any subject. Senators serve four-year, staggered terms and representatives serve two-year terms.

LRPP: Long Range Program Plan.

Long Range Program Plan: A plan developed on an annual basis by each state agency that is policy-based, priority-driven, accountable, and developed through careful examination and justification of all programs and their associated costs. Each plan is developed by examining the needs of agency customers and clients and proposing programs and associated costs to address those needs based on state priorities as established by law, the agency mission, and legislative authorization. The plan provides the framework and context for preparing the legislative budget request and includes performance indicators for evaluating the impact of programs and agency performance.

OPB: Office of Policy and Budget, Executive Office of the Governor.

OnBase: An enterprise content management software suite that enables the Florida Gaming Control Commission to manage the capture, storage, delivery and retrieval of documents electronically.

OPS: Other Personal Services.

Outcome: See Performance Measure.

Output: See Performance Measure.

Pari-mutuel facilities: A facility for betting on races whereby the winners divide the total amount bet, after deducting management expenses, in proportion to the sums they have wagered individually.

Pari-Mutuel Wagering, Division of: A division of the Florida Gaming Control Commission that is charged with the regulation of Florida's pari-mutuel, cardroom, and slot gaming industries, as well as collecting and safeguarding associated revenues due to the state. The Division has been designated by the Florida Legislature as the State Compliance Agency (SCA) with the authority to carry out the State's oversight responsibilities in accordance with the provisions outlined in the compact between the Seminole Tribe of Florida and the State of Florida.

Performance Measure: A quantitative or qualitative indicator used to assess state agency performance.

- Input means the quantities of resources used to produce goods or services and the demand for those goods and services.
- Outcome means an indicator of the actual impact or public benefit of a service.
- Output means the actual service or product delivered by a state agency.

Program: A set of activities undertaken in accordance with a plan of action organized to realize identifiable goals based on legislative authorization (a program can consist of single or multiple services). For purposes of budget development, programs are identified in the General Appropriations Act by a title that begins with the word "Program." In some instances, a program consists of several services, and in other cases the program has no services delineated within it; the service is the program in these cases. The LAS/PBS code is used for purposes of both program identification and service identification. "Service" is a "budget entity" for purposes of the Long Range Program Plan.

Program Component: An aggregation of generally related objectives which, because of their special character, related workload and interrelated output, can logically be considered an entity for purposes of organization, management, accounting, reporting, and budgeting.

Reliability: The extent to which the measuring procedure yields the same results on repeated trials and data are complete and sufficiently error free for the intended use.

Seminole Tribe of Florida: The Seminole Tribe of Florida is a federally recognized American Indian tribe. The Tribal Council is the chief governing body, composed of a Chairman, a Vice- Chairman and Council Representatives from each reservation.

Seminole Tribe of Florida Compact: An agreement between the State of Florida and the Seminole Tribe of Florida governing various gaming activities at the Seminole Tribe's gaming facilities.

Service: See Budget Entity.

Standard: The level of performance of an outcome or output.

Trends and Conditions Statement: A narrative explanation of agency priorities and policies for the future as they relate to the agency's goals and objectives.

Totalisator: The computer system used to accumulate wagers, record sales, calculate payoffs, and display wagering data on a display device that is located at a pari-mutuel facility.

Trust Fund: A special account into which certain funds are deposited and out of which funds are disbursed for a specific and exclusive purpose.

Unit Cost: The average total cost of producing a single unit of output – goods and services for a specific agency activity.

Validity: The appropriateness of the measuring instrument in relation to the purpose for which it is being used.

Versa: Regulation: The Department of Business and Professional Regulation’s primary database application system supporting all licensing, enforcement, inspection, investigation and complaint activities.

FLORIDA GAMING CONTROL COMMISSION

FY 2023-24 - Legislative Budget Request Proposed Issues

DRAFT 9-2-22

Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
1	ADDITIONAL POSITIONS FOR EXECUTIVE DIRECTION AND SUPPORT SERVICES BUDGET ENTITY	4.00	Pari-Mutuel TF	SALARY RATE			475,762	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests 475,762 in salary rate and \$670,967 in Salaries and Benefits in recurring budget authority in the Executive Direction and Support Services budget entity for the following four (4) FTEs along with the related expenses so the agency can carry out it's statutory obligations.</p> <p>- Deputy Executive Director (DED1) 137,374 - Deputy Executive Director (DED2) 137,374 - Communications Director - 96,014 - Deputy General Counsel - 105,000 Total 475,762</p> <p>Business Need / Problem Statement: The initial Legislative Budget Request (LBR) submitted by the working group established by the Department of Business and Professional Regulation did not request these positions. As the FGCC has began to operate it became immediately apparent that all four of these positions were missing and are needed. There is no one to help the Executive Director complete the objectives provided by the Commission. Additionally, there was no Communication position in the original appropriation. Finally, an additional attorney is needed to specialize in criminal procedural issues for the gaming enforcement division.</p> <p>Proposed Solution: Requests four (4) additional positions with related salary rate, Salaries and Benefits, Expenses and Human Resources package to help satisfy the needs left by the initial appropriation:</p> <p>1) The DEDs (2) would be split between administration and program area. They would help the Executive Director coordinate with the other directors, follow-up on needs, and produce their own work in those areas. 2) The Communications Director would act as the communications officer for the commission responding to media and individual citizens complaints and requests. 3) The Deputy General Counsel (criminal law focused attorney) would be able to support the needs of the law enforcement division.</p> <p>Impact if not Funded: If these positions are not funded the agency as a whole will suffer. Not having support leaves the Executive Director short handed in a variety of areas. Having help would allow the Executive Director to focus on the commissioners and the goals of the commission to a greater extent and allow the DEDs to manage the respective areas of the agency and conduct a more detailed operation.</p>	UPDATED S&B
				SALARIES & BENEFITS	\$670,967	\$0	\$670,967		
				EXPENSES	\$47,472	\$21,880	\$69,352		
				HR	\$1,366	\$0	\$1,366		
				Benefit rate used of 41.03%					
		4.00	Pari-Mutuel TF	Total	\$719,805	\$21,880	\$741,685	*The Expense and Human Resource Services Assessments Package for Professional Staff (Standard #3/Appendix E.4 of LBR Instructions) was applied for these positions. The Expenses were adjusted for a Voice Over IP telephone line and calculators. Also, the computing equipment was adjusted to account for 2 monitors, docking station and laptop for each requested position.	
Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
2	COMPETITIVE PAY ADJUSTMENT TO ATTRACT AND RETAIN QUALIFIED AND EXPERIENCED ATTORNEYS WITHIN THE OFFICE OF GENERAL COUNSEL	0.00	Pari-Mutuel TF	SALARY RATE			150,180	<p>Issue Summary: The Florida Gaming Control Commission's (FGCC) Office of the General Counsel (OGC) requests 150,180 in salary rate and \$161,669 in Salaries and Benefits in recurring budget authority in the Executive Direction and Support Services budget entity. These funds will be used to increase the rate of pay for Attorneys, Senior Attorneys, Attorney Supervisors, and Chief Legal Counsel (aka Deputy General Counsel), thereby attracting and retaining quality, highly motivated attorneys.</p> <p>Business Need / Problem Statement: The OGC faces challenges recruiting talented attorneys. For example, an ad was posted for three weeks seeking qualified candidates to fill three vacant Senior Attorney positions. The advertised range was \$60,000 to \$63,228. Meanwhile, the average rate for Senior Attorney positions across other state agencies was \$73,083. There were no applicants for these positions. Afterwards, the OGC reclassified two of its vacant Senior Attorney Positions to Attorneys instead and ran an ad with an advertised range of \$53,000 to \$55,000. This was done in an effort to advertise positions with rates more inline the statewide average for the position, which, for Attorneys, is \$54,023. There were no applicants for these positions. The OGC will continue to post additional ads but the prospects of attracting qualified candidates at either rate are apparently dim.</p>	UPDATED
				SALARIES & BENEFITS	\$161,669	\$0	\$161,669		
				Benefit rate used of 7.65% (FICA)					

Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
2 cont	COMPETITIVE PAY ADJUSTMENT TO ATTRACT AND RETAIN QUALIFIED AND EXPERIENCED ATTORNEYS WITHIN THE OFFICE OF GENERAL COUNSEL (cont)							<p>The OGC may be unable to retain its attorneys. The current rate of pay for filled positions within the OGC is below the statewide average – OGC currently pays \$80,000 to Attorney Supervisors, compared to the statewide average rate of \$86,410, and \$69,315 to its Senior Attorney when the statewide average rate for that position is \$73,083. Additionally, while the Commission has agreed to set aside \$95,000 for a Deputy General Counsel position, the statewide average for that position is \$111,970. Without adjusting its pay, the OGC runs the risk of losing its attorneys for more lucrative opportunities at other state agencies.</p> <p>Proposed Benefits / Risks: The OGC supports the Commission's mission to protect the public health, safety, and welfare and to investigate and enforce Florida's gaming laws. The OGC serves as the legal advocate for the Commission. For example, the OGC defends administrative rules at the Division of Administrative Hearings, justifies proposed discipline of an errant licensee to the Commission, supports the Division of Gaming Enforcement's investigative efforts combatting criminal gaming activities across the state, and administratively prosecutes violations of statutes and rules. Additionally, the OGC continually advises the Commission how the recently enacted Horseracing Integrity and Safety Act impacts Florida's laws.</p> <p>The OGC is currently working at half capacity. Additional attorneys are needed to reduce an individual attorney's workload. Left unchanged, the stress caused by the increased workload will inevitably lead to turnover. Turnover, paired with an already high vacancy rate, will impair the OGC's ability to provide quality legal services to the Commission. Offering competitive pay rates, thereby attracting qualified attorney candidates, will help solve the problems caused by a high vacancy rate. Higher pay rates will also help the OGC retain experienced attorneys and ward off turnover.</p> <p>Impact if not Funded: In order to attract and retain well qualified attorneys and avoid attrition, it is imperative that the OGC increase starting salaries and offer competitive pay. A high vacancy rate, paired with a strong likelihood of being unable to retain qualified lawyers, will negatively impact the OGC's ability to provide quality representation and support for the Commission's mission. Increasing salaries will provide the Commission with additional talented attorneys, minimize the risks of staff turnover, and ensure continued legal support for the Commission's mission.</p>	
		0.00	Pari-Mutuel TF	Total	\$161,669	\$0	\$161,669		
Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
3	DESKTOP REFRESH	0.00	Pari-Mutuel TF	EXPENSES	\$90,000	\$73,500	\$163,500	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests \$163,500 of budget authority (of which \$73,500 is nonrecurring) in the Executive Direction and Support Services budget entity to perform a computer refresh of all computers and establish a scheduled time to refresh 1/3 of the Commission's computers on an annual basis.</p> <p>Business Need / Problem Statement: The majority of the Commission's staff have hardware that is no longer supported by the manufacturer (to include driver updates and support), and are performing slowly with modern applications, thus negatively impacting employee productivity and increasing the cyber risk footprints. Our oldest computer is from 2007, with the vast majority of computers being purchased prior to 2019. Computers in circulation range in age from 3 to 16 years old. The Commission has not had a full refresh in many years. Current hardware will not support a move to Windows 11.</p> <p>Proposed Solution: Additional budget authority is needed to address the highest-need replacements and to ensure continued priority replacements to support job functions and security. Funding requested includes laptops, monitors and peripheral equipment. The request would include replacing all existing Pari-Mutuel Wagering staff (PMW) (109 FTE) computer equipment with laptops or tablets, monitors and peripherals with an estimated cost of \$1,500 per unit the first year. After year 1, the recurring budget authority would be used to refresh 1/3 of the Commission's computers annually, or about 65 units a year. PMW has offices throughout the state with 2 regional offices and 24 offices in gaming establishments throughout the state. PMW staff includes investigation, audit and licensing teams that visit the various gaming establishments regularly and will benefit from laptops instead of desktops. A systematic computer replacement schedule is necessary to provide staff with resources to effectively carry out job functions, as well as ensure all equipment meets the highest security standards.</p> <p>Proposed Benefits / Risks: A systematic computer replacement schedule is necessary to provide staff with resources to effectively carry out job functions, as well as ensure all equipment meets the highest security standards.</p> <p>Benefits:</p> <ul style="list-style-type: none"> - newer equipment uses less power; - covered by manufacturer warranty, and - supports newer security standards 	

Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
3 cont	DESKTOP REFRESH (cont)							Gartner recommends replacement of laptop on a 3-4 year cycle. The greater mobility leads to increased hardware failures in notebook devices, as their life spans are contingent upon the environmental changes they are subject to regularly. The nature of FGCC's business requires a great deal of mobility between gaming facilities statewide, to include slot, cardrooms, tracks and horse barns.	
		0.00	Pari-Mutuel TF	Total	\$90,000	\$73,500	\$163,500	Impact if not Funded: Without refreshing the hardware on a standard refresh schedule, the cyber security risk footprint grows. Obsolete and unsupported hardware create one of the largest exploitable set of vulnerabilities. Malicious actors including known nation and state threats utilize these vulnerabilities in an attempt to breach the Florida digital enterprise. Additionally, the support of the hardware becomes more difficult for the Office of Information Technology adding to costs and delaying response times to critical issues.	
Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
4	CLOUD SERVICES	0.00	Pari-Mutuel TF	EXPENSES	\$295,000	\$0	\$295,000	Issue Summary: The Florida Gaming Control Commission (FGCC) requests \$295,000 in recurring budget authority in the Executive Direction and Support Services budget entity to establish and pay for cloud services in support of their Microsoft Azure Government cloud and the Cloud First Policy of the State of Florida (section 282.206, Florida Statutes (F.S.))	
								Cloud Services offers a scalable and dynamic platform that can evolve without the need to invest in costly hardware. Other state agencies have shown success and cost savings by moving to cost-based services. FGCC requests acquisition, setup and testing a cloud based environment for production application, database, and file services. Business Need / Problem Statement: FGCC has a number of resources currently housed at the State Data Center and a number of new services and applications that need to be established in the cloud. Section 282.206, Florida Statutes, creates a cloud-first policy in state agencies. Agencies are to first consider cloud-computing solutions in the technology sourcing strategies for technology initiatives that either minimize or do not require the use of state data center infrastructure. To have applications hosted in the cloud a dedicated high-speed data service will be required to interface with the industry's leading cloud providers as applications are moved to the cloud. Proposed Solution: Additional budget authority is needed for the consumption based cloud services avoiding as much on premise hardware as possible. FGCC's production data currently is at the state data center and within the Department of Business and Professional Regulation's environment. Proposed Benefits / Risks: This issue supports the Cloud First Policy (Section 282.206, F.S.). By moving applications and services to the cloud, Florida's information technology (IT) infrastructure has become more scalable by leveraging dynamic capacity, more flexible by choosing from multiple tiers of service, more agile by having the ability to rapidly stand up and bring down services without capital investment, and will have built-in redundancy and disaster recovery capabilities. Impact if not Funded: The alternative to this request is to continue obtaining current and new services from the Northwest Regional Development Center for servers housed at the State Data Center.	
		0.00	Pari-Mutuel TF	Total	\$295,000	\$0	\$295,000		
Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?

5	PAYMENT TO DBPR FOR VERSA REG SUPPORT	0.00	Pari-Mutuel TF	TRANSFER TO DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION - INFORMATION TECHNOLOGY SERVICES	\$498,000	\$0	\$498,000	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests \$498,000 in recurring budget authority in the Executive Direction and Support Services budget entity to pay for information technology services provided by the Department of Business and Professional Regulation (DBPR) for the use and support of Versa Reg, Onbase, and other programs that support license and regulatory services, while the Commission undertakes the process of procuring a new licensing system. The actual cost is pending waiting on DBPR.</p> <p>Business Need / Problem Statement: FGCC is in the process of developing requirements and an Invitation to Negotiate with plans to procure a SAS system in Fiscal Year 2023-24, with implementation in late 2024. FGCC currently uses the Department of Business and Professional Regulations' (DBPR) licensing system Versa Reg to issue and maintain pari-mutuel licenses. When FGCC was created in 2022 these services were provided to FGCC through an Maintenance of Understanding that these services would continue until such time as FGCC is able to procure their own licensing system.</p> <p>Proposed Solution: Increase the current budget authority to support continued operations of the DBPR solution until FGCC can procure and implement its own solution.</p> <p>Proposed Benefits / Risks: Allows for uninterrupted and continuous ability to issue and maintain licenses, while FGCC works through identifying and procuring its own licensing system.</p> <p>Impact if not Funded: FGCC would be unable to perform its regulatory functions.</p>															
		0.00	Pari-Mutuel TF	Total	\$498,000	\$0	\$498,000																
Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?														
6	IT INFRASTRUCTURE COSTS	0.00	Pari-Mutuel TF	EXPENSES	\$536,500	\$0	\$536,500	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests \$536,500 in recurring budget authority in the Executive Direction and Support Services budget entity to support infrastructure costs.</p> <p>Business Need / Problem Statement: The cost of operations of FGCC's network is higher than previously estimated for Fiscal Year 2022-23. The original Legislative Budget Request anticipated a cost of Network circuits to be \$4,000 per month and \$2,500 per month for a phone system. This estimate assumed one circuit without redundancy and a phone system replacement with an on premise phone system. It also did not take into account the additional positions, office space and connectivity needed to support the additional 80+ positions gained when FGCC was created. The original LBR did not contemplate FGCC being in compliance with the cloud first policy and building infrastructure in the cloud. FGCC's network design must support Law Enforcement and Cloud Services and must be more robust, more secure, include redundancy to allow network and phone system to be more resilient. FGCC network and phone costs are \$536,500 annually.</p> <p>Description:</p> <table border="0" data-bbox="1287 974 2016 1136"> <tr> <td></td> <td style="text-align: right;">Total Estimated Cost</td> </tr> <tr> <td>1) Network with resiliency</td> <td style="text-align: right;">\$359,642</td> </tr> <tr> <td>2) Phone System</td> <td style="text-align: right;">\$ 53,820</td> </tr> <tr> <td>3) Express route to the Cloud</td> <td style="text-align: right;">\$ 34,287</td> </tr> <tr> <td>4) VPN charges to support statewide operations</td> <td style="text-align: right;">\$ 16,704</td> </tr> <tr> <td>5) Remote connection for FGCC office in gaming facilities</td> <td style="text-align: right;">\$ 72,047</td> </tr> <tr> <td>TOTAL</td> <td style="text-align: right;">\$536,500</td> </tr> </table> <p>All services are provided through MFN2.</p> <p>FGCC has the need to support Headquarters, 2-4 District offices and 24 remote offices located in private gaming facilities. The network requires built in redundancy to allow operations to continue if the primary circuits are impaired or unreachable. This redundancy will be used to support FGCC's network and law enforcement. Additional recurring funds to support the cost of the network and the new phone system are required.</p> <p>Proposed Solution: Additional budget authority is needed so that FGCC can utilize MFN2 and Managed Voice Services through DivTel. FGCC will use nonrecurring dollars for Fiscal Year 2022-23 but will need additional budget authority to continue operations.</p>		Total Estimated Cost	1) Network with resiliency	\$359,642	2) Phone System	\$ 53,820	3) Express route to the Cloud	\$ 34,287	4) VPN charges to support statewide operations	\$ 16,704	5) Remote connection for FGCC office in gaming facilities	\$ 72,047	TOTAL	\$536,500	
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Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?														

6	IT INFRASTRUCTURE COSTS (cont)							Proposed Benefits / Risks: Recurring budget authority allows continuation of operations.	
		0.00	Pari-Mutuel TF	Total	\$536,500	\$0	\$536,500	Impact if not Funded: Without funding, Information Technology (IT) recurring expense budget authority of \$431,339 will be entirely used to cover these infrastructure costs and will not allow for other critical IT functions or growth.	
Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
7	FGCC LICENSING AND ENFORCEMENT SYSTEM	0.00	Pari-Mutuel TF	CONTRACTED SERVICES	\$498,000	\$0	\$498,000	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests \$498,000 in recurring budget authority in the Executive Direction and Support Services budget entity to develop a new licensing and enforcement system. FGCC is in the process of developing requirements and an Invitation to Negotiate (ITN) with plans to procure a SAS system in Fiscal Year 2023-24, with implementation in late 2024. \$498,000 is the estimated first year cost of developing the new system.</p> <p>Business Need / Problem Statement: FGCC currently uses the Department of Business and Professional Regulation's (DBPR) licensing system Versa Reg to issue, and maintain 34 pari-mutuel license types, serving 340,256 licensees or permit holders. When FGCC was created in Fiscal Year 2022-23 these services were provided to FGCC through a Maintenance of Understanding that these services would continue until such time as FGCC procured their own licensing system.</p> <p>Proposed Solution: FGCC needs to replace the existing system VERSA REG currently in use at the DBPR (FGCC) and four other State of Florida agencies who perform similar regulatory and enforcement functions.</p> <p>The system will provide licensing and enforcement activities and would support the following business processes:</p> <ul style="list-style-type: none"> - Application processing; - Mobile inspections; - License renewal; - License updates; - Enforcement activities including complaint intake, investigations, case management, and legal activities; - Payment tracking and audit functions; - Reporting; - Configurable workflow solution; - Interfaces to auxiliary systems such as document management, license look-up, and artificial intelligence solutions (chat bot); - Batch and web service exchanges of information with other agencies; and - Cyber security management <p>The system must be configurable and easily deployed when changes are required. User Interface (UI) for online systems should be fully compatible with mobile devices, at the minimum Apple and Android, and easily maintainable. Flexible cost-effective hosting options including public cloud options. Modern and secure web application programming interface service layer for interacting with the back-end applications. Robust security at all levels. Workflow solution that streamlines business processes by multiple groups. Extendable source code designed for future growth that allows technical staff to build extension and enhancements without impairing existing system functions. Seamless conversion of data from existing system to new system. Secure cloud-based solution that is FedRAMP compliant. Automate business processes and communication to reduce application processing times and manual review.</p> <p>Proposed Benefits / Risks: As a new agency the replacement of the existing system requires developing requirements and an ITN with plans to procure a SAS system. These are time consuming but important tasks. Funding cycles may delay the procurement of a new system. The current vendor Tyler Systems is no longer selling Versa Reg, so a copy of the existing system for FGCC use only, is not currently an option. There are many vendors in this market space and FGCC will leverage other regulatory agencies (such as DOH) efforts to replace their systems.</p>	
		0.00	Pari-Mutuel TF	Total	\$498,000	\$0	\$498,000	Impact if not Funded: A continued dependence on DBPR to provide VERSA Reg. As the solution is no longer offered by the vendor, it is only a matter of time before support becomes difficult to get and expensive.	
Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
8	MULTI-USE TICKETING SYSTEM	0.00	Pari-Mutuel TF	EXPENSES	\$327,600		\$477,600	Issue Summary: The Florida Gaming Control Commission (FGCC) requests \$477,600 of budget authority (of which \$150,000 is nonrecurring) in the Executive Direction and Support Services budget entity for the ticketing system that will handle distinct ticketing processes for Information Technology (IT), Facilities, and Human Resources (HR) on and off boarding employees.	

			CONTRACTED SERVICES		\$150,000		<p>Business Need / Problem Statement: The Florida Gaming Control Commission (FGCC) is currently using, email, paper and spreadsheets to handle tasks associated with facilities, supplies, IT and employee on and off boarding. The homegrown ticketing system for IT is limited to tracking and assignment but lacks the ability to provide complex tasking, reporting, equipment tracking, follow up and integration with the Agency's inventory system. FGCC supports employees at headquarters, 2 district offices and 24 remote sites throughout the state and having an online, available solution for ticketing will streamline functions for the users and for the technicians responding to requests and incidents.</p> <p>Proposed Solution: This is for a ticketing system that will handle distinct ticketing processes for IT services, Facilities, and HR on and off boarding employees. FGCC is wishing to procure a cloud based software as a service that is configurable that can handle all of these processes. Subscribe and configure a cloud based software as a service ticketing/CSR system. The recurring cost is \$140 per month for per 195 users. The nonrecurring cost will be for professional services to install and configure for the 3 distinct business requirements.</p> <p>Proposed Benefits / Risks: Increased visibility, tracking and reporting and repository for support function ticketing. Will allow for the establishment of a Configuration Management Database (CMDB) for its cloud and on premises resources. Will automate IT, Facilities and HR process.</p> <p>Impact if not Funded: Homegrown solution will continue with lower visibility, tracking and no centralized repository for tickets, requests, and incidents. Paper processes will continue to be used.</p>	
	0.00	Pari-Mutuel TF	Total	\$327,600	\$150,000	\$477,600		
Executive Direction and Support Services	FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
9	6.00	Pari-Mutuel TF	SALARY RATE			477,000	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests 477,000 in salary rate, \$672,713 in Salaries and Benefits and six (6) FTEs in recurring budget authority in the Executive Direction and Support Services budget entity.</p> <p>1. Chief Information Security Officer- IT Business Consultant Manager</p> <p>Requested Salary Rate: 93,000 The CISO will lead the security team consisting of an FGCC specialist in Security and an enforcement focused security specialist. The addition of Gaming Enforcement to FGCC, increases the complexity of the technology environment and the CISO will lead forensic investigations identified by and for the Division of Gaming Enforcement both internal and external. The CISO will work with the Agency's Leadership Team to coordinate strategic direction relative to information security and information assurance. The CISO works closely with the Chief Information Officer (CIO) to establish cybersecurity operations, congruent with business goals and objectives, in effort to appropriately protect the confidentiality, integrity, and availability of all information and data generated, stored, or processed by the Agency.</p> <p>2. Business Intelligence Analyst- Systems Programming Consultant</p> <p>Requested Salary Rate: 83,000 As we move towards our own systems and we divest from DBPR, we will have a need for BI expert to enable reporting both of the new systems and for executive reports. This function is currently handled by DBPR and there is no equivalent position in FGCC.</p>	UPDATED S&B
			SALARIES & BENEFITS	\$672,713	\$0	\$672,713		
			EXPENSES	\$71,208	\$32,820	\$104,028		
			HR	\$2,049	\$0	\$2,049		
			Benefit rate used of 41.03%					
Executive Direction and Support Services	FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?

9 co nt.	ADDITIONAL POSITIONS FOR INFORMATION TECHNOLOGY (cont)						<p>This position will interface with FLDS on data automation and data catalog, to ensure a greater level of enterprise interoperability.</p> <p>3. Business Analyst- Systems Programming Consultant</p> <p>Requested Salary Rate: 72,000 Will work closely with stakeholders to identify goals, develop best practices for data collection, and analyze current processes to determine what can be improved to achieve their desired outcome. Responsible for bridging the gap between IT and the business using data analytics to assess processes. Reengineering business processes to fit the new COTS systems, so we do less custom development and rely heavily on available customization. This effort will save money as customization of a COTS is costly, time consuming and makes the application harder to support.</p> <p>4. Integration Specialist- Systems Programming Consultant</p> <p>Requested Salary Rate: 83,000 As we begin to move existing - Configurable-Off-the-Shelf (COTS) systems off existing DBPR platforms, we will need a System Administrator for these new COTS products. The expectation will be that this individual also has a strong developer background to enable back-end COTS changes to be made rapidly.</p> <p>This position should also be very familiar with Azure to enable cloud migrations.</p> <p>5. Office 365 Administrator- Systems Programming Consultant</p> <p>Requested Salary Rate: 83,000 FGCC is requesting a position be created to support the Office 365 environment. This environment includes our office products, desktop management, security, mobile device management, patching, inventory, provisioning, team and SharePoint back office functions, etc. There currently is no dedicated resource for this function as FGCC is moving from an on premise solution provided by DBPR. This position will have a positive impact on FGCC's security position, and will allow us to move to a least privileged posture, instead of spreading responsibilities amongst all Infrastructure staff.</p> <p>6. Web Content Developer/Multi Media Designer- Systems Programming Consultant</p> <p>Requested Salary Rate \$63,000 This position will create web content for FGCC, develop on line and on demand training for internal and external customers, create logos, stationary and other printed media in support of the business. They will manage list serve for mass mailing and interested parties. Will support the Commission in the posting and maintenance of meeting materials, advertisement and content.</p> <p>*The Expense and Human Resource Services Assessments Package for Professional Staff (Standard #3/Appendix E.4 of LBR Instructions) was applied for these positions. The Expenses were adjusted for a Voice Over IP telephone line and calculators. Also, the computing equipment was adjusted to account for 2 monitors, docking station and laptop for each requested position. These positions will also require MS Project and Visio Pro.</p>		
		6.00	Pari-Mutuel TF	Total	\$745,970	\$32,820	\$778,790		
Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
10	IT STAFFING RATE INCREASES	0.00	Pari-Mutuel TF	SALARY RATE			53,200	<p>The Florida Gaming Control Commission (FGCC) requests 53,200 in salary rate and \$57,270 in Salaries and Benefits in recurring budget authority in the Executive Direction and Support Services budget entity.</p> <p>1. Network Manager- SYSTEMS PROGRAMMING CONSULTANT</p> <p>Current salary rate: 63,600 Requested salary rate: 86,000</p>	UPDATED S&B
				SALARIES & BENEFITS	\$57,270		\$57,270		
				Benefit rate used of 7.65% (FICA)					

							<p>Advertised 4 times with only one qualified applicant whose salary exceeded funding. All Agencies are struggling to fill Network positions because the talent pool is so small. A scan of multiple agencies show the range starts at \$68K and goes upward, with the majority being in the \$80,000-\$90,000+ range. The salary is not competitive with other agencies or the market. We will use contracted services dollars to cover the requirements of this position.</p> <p>This position is responsible for performance monitoring, network administration, 2nd and 3rd level call resolution. Responsible for network operations and service levels for data and voice networking equipment, software and network processing devices. Ensure the computer network is fully operational and secured. Maintains computer networks and systems including software, firewalls, VPNs, routers and other physical hardware, Provide network support for the organization's information systems and peripheral equipment, such as servers, printers, storage devices, mobile devices, network devices and VoIP or Collaboration solution.</p> <p>2. Cloud Architect- SYSTEMS PROGRAMMING CONSULTANT</p> <p>Current salary rate: 63,600 Requested salary rate: 86,000</p> <p>The salary is not competitive with other agencies or the market. The Cloud Architect is responsible for developing FGCCs computing strategy. This strategy incorporates cloud adoption plans, cloud application design as well as cloud management and monitoring. Additional responsibilities include support for application architecture and deployment in cloud environments. FGCC as a new agency will rely on cloud computing instead of physical infrastructure wherever possible. With the replacement of the on premise licensing system, the architect will help design and deploy the replacement cloud system.</p> <p>3. Teams and SharePoint Developer- SYSTEMS PROGRAMMING CONSULTANT</p> <p>Current salary rate: 63,600 Requested salary rate: 72,000</p> <p>The salary is not competitive with other agencies or the market. This position is responsible for managing services and scheduled jobs within the SharePoint, Web, and Teams environment, they create new sites and lists, installing new web parts, doing backups, managing the Shared Services, educating users on how to use features, and managing governance policies and permissions. FGCC does not currently have Teams or SharePoint as these tools are not used by DBPR. Rolling out Teams will give us a tool for collaboration and reduce our dependency on tools like ZOOM and Go TO. SharePoint will be used to replace shared folders and create FGCC's intranet site.</p>		
		0.00	Pari-Mutuel TF	Total	\$57,270	\$0	\$57,270		
Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
11	FURNITURE	0.00	Pari-Mutuel TF	EXPENSES		\$96,050	\$96,050	Issue Summary: The Florida Gaming Control Commission (FGCC) requests \$96,050 in nonrecurring budget authority in the Executive Direction and Support Services budget entity to provide furniture for the new FGCC office space for conference rooms, training room, and break rooms.	

							<p>Business Need / Problem Statement: New state-owned lease for FGCC does not have furniture in the 4 conference rooms, 1 training room or the 2 break rooms. Need furniture to conduct meetings, provide training, and provide an area for employees to break and recharge.</p> <p>Proposed Solution: Requests budget authority to purchase, pay delivery cost and install furniture for the new FGCC office space located at Southwood.</p> <p>4 Conference Rooms:</p> <table> <tr><td>Large Conference Table (1 @ 4,300)</td><td>\$ 4,300</td></tr> <tr><td>Medium Conference Table (3 @ \$2,000)</td><td>\$ 6,000</td></tr> <tr><td>Chairs (50 @ \$475)</td><td>\$23,750</td></tr> <tr><td>Credenza (4 @ \$1,200)</td><td>\$ 4,800</td></tr> <tr><td>TOTAL</td><td>\$38,850</td></tr> </table> <p>1 Training Room:</p> <table> <tr><td>Tables (12 @ \$650)</td><td>\$ 7,800</td></tr> <tr><td>Chairs (80 @ \$325)</td><td>\$26,000</td></tr> <tr><td>TOTAL</td><td>\$33,800</td></tr> </table> <p>2 Break Rooms:</p> <table> <tr><td>Tables (12 @ \$650)</td><td>\$ 7,800</td></tr> <tr><td>Chairs (48 @ \$325)</td><td>\$15,600</td></tr> <tr><td>TOTAL</td><td>\$23,400</td></tr> </table> <p>GRAND TOTAL \$96,050</p>	Large Conference Table (1 @ 4,300)	\$ 4,300	Medium Conference Table (3 @ \$2,000)	\$ 6,000	Chairs (50 @ \$475)	\$23,750	Credenza (4 @ \$1,200)	\$ 4,800	TOTAL	\$38,850	Tables (12 @ \$650)	\$ 7,800	Chairs (80 @ \$325)	\$26,000	TOTAL	\$33,800	Tables (12 @ \$650)	\$ 7,800	Chairs (48 @ \$325)	\$15,600	TOTAL	\$23,400	
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	0.00	Pari-Mutuel TF	Total	\$0	\$96,050	\$96,050																								
Gaming Enforcement	FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?																						
12	0.00	Pari-Mutuel TF	OCO		\$185,696	\$185,696	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests a total of \$185,696 in nonrecurring Operating Capital Outlay budget authority to provide the FGCC's Law Enforcement unit with communication devices (radios) needed to carry out the statutory obligations of gaming enforcement. Radio communication is extremely important for the safety of the officer and to maintain FGCC's accreditation status. Funding was provided in Fiscal Year 2022-2023 but the amount was inadequate.</p> <p>Business Need / Problem Statement: The Statewide Law Enforcement Radio System (SLERS) is a single, unified digital radio network that meets the radio voice communication needs of state law enforcement officers and other participating agencies throughout the state. The radio and communications estimate to equip all 15 FGCC law enforcement was \$316,235. In Fiscal Year 2022-2023, FGCC was allocated a portion of the estimated cost, \$129,539 to purchase and install radio equipment for law enforcement. FGCC is requesting the unfunded difference of \$185,696.</p> <p>Proposed Solution: Request \$185,696 in additional appropriation to completely equip all 15 law enforcement officers and their vehicles with communication equipment.</p> <p>Proposed Benefits / Risks: Ability to alert others in an emergency. Enhance security against outside threats.</p> <p>Impact if not Funded: Inability to successfully perform statutory obligations.</p>	129,539																						
	0.00	Pari-Mutuel TF	Total	\$0	\$185,696	\$185,696																								
Executive Direction and Support Services	FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?																						
13	0.00	Pari-Mutuel TF	CONTRACTED SERVICES		\$238,035	\$238,035	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests \$238,035 in nonrecurring budget authority in the Expenses and Contracted Services appropriation category in the Executive Direction and Support Services budget entity for office space. The Department of Management Services (DMS) is managing the construction effort. FGCC/DMS engaged an Architect</p>	\$ 339,000																						

							and we have arrived at a functional floor plan. DMS has provided us with an estimated cost for the entire project. The estimated cost is \$577,085 of which \$339,000 was appropriated in Fiscal Year 2022-2023. We are requesting additional funding to complete the project.											
							<p>Business Need / Problem Statement: FGCC is currently working in temporary space leased by the Florida Department of Business and Professional Regulation (DBPR). DBPR has provided cubicles and offices sprinkled throughout several floors to attempt to accommodate hiring new FGCC positions. However, no other space is available to hire and place new employees.</p> <p>Proposed Solution: Requests \$238,035 to fund the construction cost of the new office space at the Southwood facility. DMS, Division of Real Estate provided a cost opinion developed from the final floor plan.</p> <p>The breakdown is as follows:</p> <table border="0"> <tr> <td>Estimated Construction Cost</td> <td>\$491,576</td> </tr> <tr> <td>Architect/Engineer Fees</td> <td>\$ 51,615</td> </tr> <tr> <td>Fire Marshall Fee 0.25%</td> <td>\$ 1,229</td> </tr> <tr> <td>DMS Oversight Fee</td> <td>\$ 32,665</td> </tr> <tr> <td>Total Project Estimate</td> <td>\$577,085</td> </tr> </table> <p>Proposed Benefits / Risks: Carrying out the mission of the agency in an efficient and effective manner increases productivity and service to the citizens of Florida.</p> <p>Impact if not Funded: Our space will be inadequate to house the employees needed to carry out our statutory obligations.</p>	Estimated Construction Cost	\$491,576	Architect/Engineer Fees	\$ 51,615	Fire Marshall Fee 0.25%	\$ 1,229	DMS Oversight Fee	\$ 32,665	Total Project Estimate	\$577,085	
Estimated Construction Cost	\$491,576																	
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Fire Marshall Fee 0.25%	\$ 1,229																	
DMS Oversight Fee	\$ 32,665																	
Total Project Estimate	\$577,085																	
	0.00	Pari-Mutuel TF	Total	\$0	\$238,035	\$238,035												
Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?									
14	MARKETING AND PROMOTION	0.00	Pari-Mutuel TF	EXPENSES		\$50,000	\$50,000	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests \$50,000 in nonrecurring budget authority in the Expenses appropriation category in the Executive Direction and Support Services budget entity to notify the public that pursuant CS SB4-A (Chapter 2021-269, Laws of Florida) FGCC is now responsible for exercising all regulatory and executive powers of the state with respect to gambling, including pari-mutuel wagering, cardrooms, slot machine facilities, oversight of gaming compacts, and other forms of gambling authorized by the State Constitution or law, excluding the state lottery.</p> <p>Business Need / Problem Statement: There is not a global awareness of the FGCC's existence in the gaming and law enforcement industry.</p> <p>Proposed Solution: Create a global awareness of the FGCC's existence in the gaming and law enforcement industry.</p> <p>Proposed Benefits / Risks: Create an awareness and build partnerships with the gaming and law enforcement industry.</p> <p>Impact if not Funded: FGCC will not be able to exercise the benefits of advertising and promoting the benefits of the Commission.</p>										
		0.00	Pari-Mutuel TF	Total	\$0	\$50,000	\$50,000											
Pari-Mutuel Wagering		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?									
15	INDEPENDENT TESTING LAB	0.00	Pari-Mutuel TF	CONTRACTED SERVICES	\$150,000		\$150,000	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests \$150,000 in recurring budget authority in the Contracted Services appropriations category in the Pari-Mutuel Wagering budget entity to retain an independent testing lab to test and report on gaming equipment</p>										

							and report on gaming equipment.		
							<p>Business Need / Problem Statement: The FGCC is statutorily responsible for reviewing and investigating complaints related to criminal gambling violations as well as exercising all regulatory duties related to gaming in the state. As the FGCC investigates alleged violations of criminal gambling laws it will need to be able to test the computer software on machines and devices that it finds to produce evidence that can be relied on in court.</p> <p>Some gaming commissions have forensic testing units in house while other commissions use independent testing labs to perform these services.</p> <p>Proposed Solution: The best solution to ensure that the FGCC has the expertise to forensically review items found in the course of its business is to have an independent testing lab on retainer so that the FGCC can send them devices to be tested and work with them throughout the course of an investigation.</p> <p>Proposed Benefits / Risks: This is the preferred solution because it will be more cost effective than having several FTEs responsible for this activity housed within the FGCC itself. Hiring employees with this knowledge will be difficult and expensive. Outsourcing the service will also avoid the issues that come with having to formally procure services every time the FGCC conducts an investigation.</p> <p>Impact if not Funded: If this issue is not funded the FGCC may struggle to complete its primary mission. There is a critical need to formally analyze gambling devices that may be found in the course of the FGCC's business. Failing to provide expert analysis of the devices may hinder the FGCC's ability to successfully prosecute violations of criminal gambling law.</p>		
	0.00	Pari-Mutuel TF	Total	\$150,000	\$0	\$150,000			
Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
16	ADDITIONAL POSITION FOR ADMINISTRATION	1.00	Pari-Mutuel TF	SALARY RATE			36,325	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests 36,325 in salary rate and \$51,229 in Salaries and Benefits in recurring budget authority in the Executive Direction and Support Services budget entity to hire an Administrative Assistant I to perform FGCC administrative duties relating to shipping, mailing, daily run to the bank, capital and other state agencies as well as other administrative duties.</p> <p>Business Need / Problem Statement: FGCC is moving out of the Department of Business and Professional Regulations (DBPR) facilities. Currently DBPR provides these services to FGCC, such as, provide delivery of deposits to the bank, picking up warrants and other documents from the Capital Transmittal section, sorting, stamping, and delivering mail, taking mail to the post office, and shipping parcels. FGCC is moving into the state-owned, DMS building (2nd floor of Building 4070 in Southwood) and will not have that support. At the new location (Southwood, Building 4070) mail is delivered to the first floor and the tenants are responsible for retrieving and processing mail accordingly.</p>	
				SALARIES & BENEFITS	\$51,229		\$51,229		UPDATED
				EXPENSES	\$11,868	\$5,470	\$17,338		
				HR	\$342		\$342		
				Benefit rate used of 41.03%					
Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
16 cont.	ADDITIONAL POSITION FOR ADMINISTRATION (cont)							On a daily basis, this position will manage, stamp, sort and deliver to recipients all FGCC incoming mail, take deposits to the bank, complete pick up warrants and check transmittal box in the Capital, and take all FGCC mail to the post office. This position will also be responsible for making as needed runs to deliver or retrieve items from DOAH, Treasury, EOG, or any other state entity.	

							<p>Proposed Solution: Requests budget authority to fund one (1) Administrative Assistant FTE position to facilitate and support FGCC. This position will also provide other administrative services as time permitting.</p> <p>Proposed Benefits / Risks: This will allow for any time-sensitive mail to be processed in an efficient and effective manner, as well as, ensure no delay in deposits being taken to the bank each day.</p> <p>Impact if not Funded: Inefficiency and inconsistency in receiving and routing mail, taking deposits to the bank, and taking items to the post office.</p> <p>*The Expense and Human Resource Services Assessments Package for Professional Staff (Standard #3/Appendix E.4 of LBR Instructions) was applied for these positions. The Expenses were adjusted for a Voice Over IP telephone line and calculators. Also, the computing equipment was adjusted to account for 2 monitors, docking station and laptop for each requested position.</p>		
		1.00	Pari-Mutuel TF	Total	\$63,439	\$5,470	\$68,909		
Gaming Enforcement		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
17	SATELLITE LOCATIONS FOR GAMING ENFORCEMENT	0.00	Pari-Mutuel TF	EXPENSES	\$232,000	\$50,000	\$282,000	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests \$282,000 in Expenses budget authority (of which \$232,000 is recurring for lease cost and \$50,000 is nonrecurring for furniture and equipment) in the Gaming Enforcement budget entity to support two satellite office locations for the newly created Law Enforcement unit within FGCC. One location in Central Florida and one in South Florida to provide gaming enforcement duties pursuant to Chapter 16.711 Florida Statutes.</p> <p>Business Need / Problem Statement: Newly created Gaming Enforcement require law enforcement offices in central and south Florida.</p> <p>Proposed Solution: Provide offices in central and south Florida for FGCC law enforcement staff to conduct investigations, store evidence, store ammunition, conduct interviews, complete reports and other general operation tasks.</p> <p>Estimated 4,000 for central Florida at a median rate per sq. ft. of \$28 per square ft. = \$112,000 annual lease cost. Estimated 4,000 for south Florida at a median rate per sq. fl. of \$30 per square ft. = \$120,000 annual lease cost. Recurring Lease Amount \$232,000</p> <p>Estimated \$25,000 for each location for furniture and equipment (Lobby furniture, access security, copiers) - \$25,000 *2 = 50,000</p> <p>Impact if not Funded: Unable to successfully comply with statutory requirements .</p>	
		0.00	Pari-Mutuel TF	Total	\$232,000	\$50,000	\$282,000		
Executive Direction and Support Services		FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
18	INSPECTOR GENERAL LE-VEHICLE	0.00	Pari-Mutuel TF	ACQUISITION OF MOTOR VEHICLES		\$39,120	\$39,120	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests \$42,120 (of which \$39,120 is nonrecurring) of budget authority in the Acquisition of Motor Vehicles appropriation category and \$3,000 in the Operation of Motor Vehicles in the Executive Direction and Support Services budget entity to provide the sworn, Inspector General a law enforcement vehicle.</p>	
				OPERATION OF MOTOR VEHICLES	\$3,000		\$3,000		

							<p>Business Need / Problem Statement: FGCC's Inspector General is a sworn law enforcement officer and needs to be prepared to respond 24/7 to any officer involved use of force, shooting, if officer or subject has been injured, etc.</p> <p>Proposed Solution: Request \$42,120 to provide FGCC's Inspector General with a vehicle.</p> <p>The cost is estimated below: \$34,760 Ford Explorer \$ 4,360 Vehicle Equipment Package \$ 3,000 Operation of motor vehicle-s is for the annual fuel, maintenance, and repair costs. \$42,120 TOTAL REQUEST</p> <p>Impact if not Funded: Response time to critical incidents, inability to respond 24/7 to incidents within a reasonable time period, inability to perform law enforcement duties as prescribed by policy and inability to efficiently perform duties as the Inspector General/ Internal Affairs as a sworn law enforcement officer.</p>											
		0.00	Pari-Mutuel TF	Total	\$3,000	\$39,120	\$42,120											
Gaming Enforcement							Issue Description	Funded in CY?										
	FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request												
19	0.00	Pari-Mutuel TF	ACQUISITION OF MOTOR VEHICLES		\$185,406	\$185,406	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests \$185,406 nonrecurring of budget authority in the Acquisition of Motor Vehicles appropriation category in the Gaming Enforcement budget entity to purchase additional law enforcement vehicles for FGCC's law enforcement officers.</p> <p>Business Need / Problem Statement: In Fiscal Year 2022-2023, FGCC was appropriated \$360,000 for 15 law enforcement vehicles. This estimated request was based off of a perceived law enforcement need for a standard mid-sized sedan available on state contract. However, the unique needs of the FGCC require, at minimum, a mid-sized SUV vehicle for law enforcement officers (LEO). FGCC LEOs will routinely seize, confiscate and transport slot machines, gambling devices, computers or other large illegal gambling devices. To meet evidentiary guidelines and accreditation standards while transporting money, jewelry and illegal drugs, the FGCC vehicles will require the installation of vehicle safes. Furthermore, when seizing larger numbers of illegal gambling devices, FGCC LEO vehicles will need to have the ability to tow and sufficient towing capacity utilize pull-behind trailers. Additionally, as a participant in the Florida Mutual Aid, FGCC LEOs will need to respond to natural and man-made disasters and will need sufficient vehicle capacity to transport critical supplies and equipment to impacted areas.</p> <p>A standard full-sized vehicle on state contract is a 2023 Ford Explorer 2 wheel-drive, 2.3L EcoBoost at a cost of \$34,760 per vehicle. Additionally, the top two Law Enforcement employees need full-sized Tahoe vehicles which provide heightened head room for slot machine or other illegal gaming paraphernalia to be confiscated. The full-sized Tahoe vehicles on state contract cost \$46,763 per vehicle.</p> <table border="0"> <tr> <td>2 Chevrolet Tahoe (\$46,763 * 2)</td> <td>\$ 93,526</td> </tr> <tr> <td>13 Ford Explorers (\$34,760 * 13)</td> <td>\$ 451,880</td> </tr> <tr> <td>Total</td> <td>\$ 545,406</td> </tr> <tr> <td>Less Current Fiscal Year 2022-23 Appropriation</td> <td>\$ 360,000</td> </tr> <tr> <td>Remaining Budget Authority Needed</td> <td>\$185,406</td> </tr> </table> <p>Proposed Solution: Request \$185,406 in additional budget authority to purchase law enforcement vehicles with the capacity needed in order to carry out the mission of FGCC.</p> <p>Proposed Benefits / Risks: Ability to successfully perform statutory obligations.</p>	2 Chevrolet Tahoe (\$46,763 * 2)	\$ 93,526	13 Ford Explorers (\$34,760 * 13)	\$ 451,880	Total	\$ 545,406	Less Current Fiscal Year 2022-23 Appropriation	\$ 360,000	Remaining Budget Authority Needed	\$185,406	360,000
2 Chevrolet Tahoe (\$46,763 * 2)	\$ 93,526																	
13 Ford Explorers (\$34,760 * 13)	\$ 451,880																	
Total	\$ 545,406																	
Less Current Fiscal Year 2022-23 Appropriation	\$ 360,000																	
Remaining Budget Authority Needed	\$185,406																	
	0.00	Pari-Mutuel TF	Total	\$0	\$185,406	\$185,406												
Gaming Enforcement							Issue Description	Funded in CY?										
	FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request												
20	2.00	Pari-Mutuel TF	SALARY RATE			165,333	<p>Issue Summary: The Florida Gaming Control Commission (FGCC) requests 165,333 in salary rate, \$253,753 in Salaries and Benefits and two (2) FTEs in recurring budget authority in the Gaming Enforcement budget entity.</p>											

UPDATED

			SALARIES & BENEFITS	\$253,753		\$253,753	- Deputy Director of Law Enforcement 105,000 - Law Enforcement Investigator II 60,333 TOTAL Salary Rate 165,333	
			EXPENSES	\$23,736	\$10,940	\$34,676	Business Need / Problem Statement: The Gaming Enforcement division does not have a Deputy Director position to ensure a command level law enforcement official is available to make mission specific decisions when the Director is unavailable, out-of-contact, or otherwise incapacitated.	UPDATED
			HR	\$683		\$683		
			Benefit rate used of 53.48%				Additionally, when the northern region was created, it only provided four (4) investigators/leader positions and there should have been five (5) provided for a full complement of law enforcement staff as was provided in the central and southern locations. To fulfill the law enforcement mission of FGCC, the staffing of three (3) teams of five (5) officers is essential. When considering annual leave, sick leave, court appearances and training requirements, agency mission success hinges on a minimum team strength of five officers in each team. Proposed Solution: Requests budget authority for additional two (2) FTEs of which one is an investigator position to bring the law enforcement teams into balanced strength and the other position is a Deputy Director to provide a second command level official in the law enforcement unit. Proposed Benefits / Risks: FGCC will have the Gaming Enforcement staff needed to comply with our statutory obligations and maintain daily operations in all districts. Impact if not Funded: FGCC will not have a command level law enforcement official that would be available to make mission specific decisions when the Director is unavailable, out-of-contact, or otherwise incapacitated. Not funding the Law Enforcement Investigator II position would compromise the northern law enforcement district in responding efficiently and effectively. Again, to fulfill the law enforcement mission of the commission, the staffing of three (3) teams of five (5) officers is essential. When considering annual leave, sick leave, court appearances and training requirements, agency mission success hinges on a minimum team strength of five officers in each team. *The Expense and Human Resource Services Assessments Package for Professional Staff (Standard #3/Appendix E.4 of LBR Instructions) was applied for these positions. The Expenses were adjusted for a Voice Over IP telephone line and calculators. Also, the computing equipment was adjusted to account for 2 monitors, docking station and laptop for each requested position.	
	2.00	Pari-Mutuel TF	Total	\$278,172	\$10,940	\$289,112		
Pari-Mutuel Wagering	FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
21	0.00	Pari-Mutuel TF	SALARY RATE			11,867	Issue Summary: The Florida Gaming Control Commission (FGCC) requests 11,867 in salary rate and \$12,775 in Salaries and Benefits in recurring budget authority in the Pari-Mutuel Wagering budget entity in order to bring employees salary rate to a minimum of \$15 per hour.	
			SALARIES & BENEFITS	\$12,775	\$0	\$12,775	Business Need / Problem Statement: In Fiscal Year 2022-2023, in Chapter 2022-156 (Laws of Florida), funds were provided in Specific Appropriation 2050 to increase the minimum wage paid to state employees, effective July 1, 2022, to \$15 per hour for each eligible employee as provided by section 24, Article X, of the State Constitution, as amended. FGCC needs additional budget authority for the eight (8) authorized positions whose salary rate is below the \$15 minimum.	NEW
			Benefit rate used of 7.65% (FICA)				Proposed Solution: Requests budget authority to comply with the \$15 per hour minimum for all positions.	
	0.00	Pari-Mutuel TF	Total	\$12,775	\$0	\$12,775	Proposed Benefits / Risks: FGCC will be in compliance with Chapter 2022-156, Laws of Florida. Impact if not Funded: If this issue is not funded, FGCC will have to use exist salary rate to fund these positions.	
Gaming Enforcement	FTE	Fund Code	Category	Recurring Amount	Non-Recurring Amount	Total Request	Issue Description	Funded in CY?
22	0.00	Pari-Mutuel TF	SALARY RATE			33,308	Issue Summary: The Florida Gaming Control Commission (FGCC) requests 33,308 in salary rate and \$35,856 in Salaries and Benefits in recurring budget authority in the Gaming Enforcement budget entity. These funds will be used to increase the salary	

INVESTIGATORS			SALARIES & BENEFITS	\$35,856	\$0	\$35,856	rate for eleven (11) Law Enforcement Investigator II positions from 57,305 to 60,333.	NEW
			Benefit rate used of 7.65% (FICA)				<p>Business Need / Problem Statement: The Law Enforcement Investigator II positions duties include conducting investigations, making arrests, serving warrants, seizing property, working with prosecutors in preparation for trial and attend the requisite general law enforcement training courses and gaming specific training courses. FGCC needs to be competitive with other state agencies so additional budget authority is needed to bring the positions to the average state salary rate.</p> <p>Proposed Solution: Requests budget authority to bring the positions to the average state salary rate.</p> <p>Proposed Benefits / Risks: FGCC will be able to offer competitive salary rates to applicants.</p> <p>Impact if not Funded: FGCC would anticipate high turnover and additional costs to fill positions.</p>	
	0.00	Pari-Mutuel TF	Total	\$35,856	\$0	\$35,856		
TOTAL OF ALL ISSUES	13.00		SALARY RATE			\$1,402,975		
				\$4,705,056	\$1,138,917	\$5,843,973		

Trombetta-FGCC, Louis

From: Whitmire-FGCC, Susan
Sent: Thursday, September 15, 2022 3:17 PM
To: Trombetta-FGCC, Louis; Whitmire-FGCC, Susan
Subject: Domain name options

FLGCC.gov
FloridaGCC.gov
FLGaming.gov
FLGamingControl.gov
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FLGamingCommission.gov

Susan B. Whitmire, PMP
Chief Information Officer
Florida Gaming Control Commission